



Strategic Plan >

2019 – 2021

Background

Karlka Nyiyaparli Aboriginal Corporation RNTBC (Karlka) is the registered native title body corporate holding the native title in trust for the Nyiyaparli People pursuant to section 56 of the Native Title Act 1993 (Cth), following the approved determination of native title in Stock on behalf of the Nyiyaparli People v State of Western Australia (No 5) [2018] FCA 1453 (Nyiyaparli Determination).

Subsequent to the Determination Karlka realises its responsibility to plan for the future of the corporation and its members with particular reference to its new role as the RNTBC, specifically to preserve and protect the Nyiyaparli Lands, Heritage and Culture.

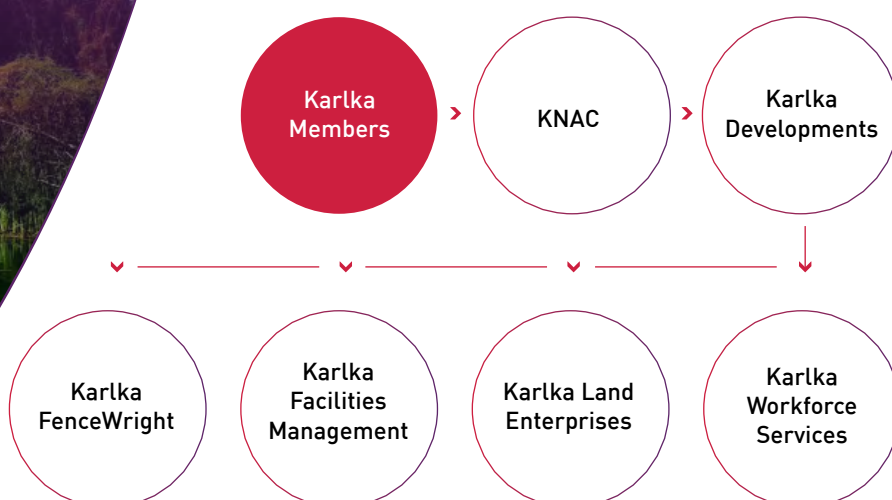
Karlka understands the need to efficiently manage core business elements and proactively pursue opportunities which provide sustainable outcomes for its members. This document summarises the desired process of planning and resourcing a staged approach to priority development over the next three years.

Corporate profile

Karlka has been operating for more than ten years with its role developing over that time, culminating in its appointment as the PBC and RNTBC. Current corporate functions are;

- Responsibility for all matters relating to Native Title
- Provision of Heritage Survey Services
- Acts as the Local Aboriginal Corporation (LAC) pursuant to the Rio Tinto Iron Ore Claim Wide Participation Agreement and BHP Billiton Iron Ore Comprehensive Agreement;
- Advocates and facilitates the delivery of benefits and programs to Nyiyaparli people from the various trusts established for their benefit;
- Acts as the "Nyiyaparli Registrar" and maintains the Register of Nyiyaparli People;
- Supports Nyiyaparli economic development.

CORPORATE STRUCTURE





Mission

To consistently maintain best practice corporate stewardship, from this solid foundation KNAC will have the capacity and capability to respond to the changing needs and aspirations of members.

Vision

Niyaparli People are equipped and enabled to realise their aspirations.

Values

Preservation The responsibility to maintain Niyaparli's culture, connection and country influences everything we do.

Respect We will treat everyone with respect

Integrity We are uncompromising in our commitment to act honestly and ethically at all times.

Our priorities

Community

- Education, training and employment
- Health and wellbeing
- Advocacy

Culture

- Country
- Heritage
- Language

Commerce

- Best practice governance
- Prudent financial management
- Effective relationship, stakeholder and compliance management
- Economic sustainability

Strategic priorities	OBJECTIVES	ACTIONS (Year 1)
COMMUNITY	<ul style="list-style-type: none"> • Improve education, training and employment outcomes for members • Improve the health and wellbeing of members • Advocacy: increase members input into design and delivery of distribution policy and generate transaction and financial efficiencies. 	<ul style="list-style-type: none"> • Establish where and how KNAC can assist members to achieve their aspirations • Establish how KNAC can assist members to achieve better physical and mental health outcomes • Undertake the necessary planning to establish an internal Executive Office and application processing function.
CULTURE	<ul style="list-style-type: none"> • Caring for Country • The advancement of language, lore and custom 	<ul style="list-style-type: none"> • Design, develop and implement a comprehensive cultural heritage plan. • Production of ethnobotanical education materials • Transfer of heritage and litigation materials to KNAC software platform.
COMMERCE	<ul style="list-style-type: none"> • Operate under best practice governance principles • Exercise prudent financial management • Foster positive stakeholder relationships and successfully manage agreement compliance • Economic sustainability 	<ul style="list-style-type: none"> • Develop the board charter and policy, establishing planning and performance assessment cycles. • Strategic and annual and communication plans developed • Board assessment annually • Annual budgets are linked to strategic and annual plans. • Audit materials provided on time • All stakeholder compliance commitments are achieved. • Build a successful commercial entity, which funds the total operating budget of the corporation by 2030.

PERFORMANCE MEASURES (Year 1)

TIMING

✓ Comprehensive member survey and community consultation undertaken.	December 2019
✓ Establish baseline data through member consultation. Construct priority reports	October 2019
✓ Develop a directory of NGO, government and other service providers.	
✓ Establish relationships with key providers and monitor member interaction.	Ongoing
✓ Research and build a business plan, including use of technology, to internalise the EO and application processing trustee functions.	Complete by February 2020
✓ Preparation for delivery of the EO function	
✓ Ranger program feasibility study complete.	EOFY 2019
✓ 3-year plan developed	EOFY 2019
✓ First 3 of a series of related learning materials produced for varied audiences	Complete December 2019
✓ Heritage materials policy drafted	December 2019
✓ Materials transferred to The Keeping Place.	
✓ Board charter complete	October 2019
✓ Board policy complete	
✓ Plans completed	October 2019
✓ Performance measured	May 2019
✓ Assessment complete and recommendations accepted.	Annually
✓ Budgets approved	Annually
✓ Budgets maintained	Annually
✓ Unqualified audit achieved	Annually
✓ No agreement breaches, attributable to KNAC, reported	Annually
✓ Undertake a structural and business review of the commercial entity.	September 2019
✓ Implement accepted review recommendations.	EOFY 20

From planning to outcomes | Year 2

Strategic priorities	OBJECTIVES	ACTIONS (Year 2)
COMMUNITY	<ul style="list-style-type: none"> • Improve education, training and employment outcomes for members • Improve the health and wellbeing of members • Advocacy: increase members input into design and delivery of distribution policy and generate transaction and financial efficiencies. 	<ul style="list-style-type: none"> • Implement strategic initiatives as identified from comprehensive member surveys. • Implement the business plan and begin delivery of executive office and application assessment services.
CULTURE	<ul style="list-style-type: none"> • Caring for Country • The advancement of language, lore and custom 	<ul style="list-style-type: none"> • Implement the caring for country program. • Production of ethnobotanical education materials • Transfer of heritage and litigation materials to KNAC software platform.
COMMERCE	<ul style="list-style-type: none"> • Operate under best practice governance principles • Exercise prudent financial management • Foster positive stakeholder relationships and successfully manage agreement compliance • Economic sustainability 	<ul style="list-style-type: none"> • Review the board charter and policy. • Review the planning and performance assessment cycles. • Review the progress and validity of the strategic and annual plans • Board assessment annually • Annual budgets are linked to strategic and annual plans. • Audit materials provided on time • All stakeholder compliance commitments are achieved. • Build a successful commercial entity, which funds the total operating budget of the corporation by 2030.

PERFORMANCE MEASURES (Year 2)

TIMING

✓ Established key areas of resource deployment.	July 2020
✓ Implement plans with leveraged support from government, industry and NGOs	
✓ Year one of EO and application processing trustee functions complete. Move to standard operating environment	By May 2021
✓ Performance assessment review	
✓ First year of recommended programs complete.	EOFY 2020
✓ Review program and timing and plan for year two implementation.	May 2020
✓ Second series of education materials published	December 2020
✓ Heritage materials policy implemented	July 2020
✓ Materials transferred to The Keeping Place.	Ongoing
✓ Stories identified for publishing in the public domain.	December 2020
✓ Review complete, edits ratified.	
✓ Review complete, alterations made where required.	May 2021
✓ Review completed, additions approved and noted.	
✓ Assessment complete and recommendations accepted.	Annually
✓ Budgets approved	Annually
✓ Budgets maintained	Annually
✓ Unqualified audit achieved	Annually
✓ No agreement breaches, attributable to KNAC, reported	Annually
✓ Implement accepted review recommendations.	September 2020
✓ Track and report on change management	



Phone +61 8 9140 2755

Fax +61 8 9140 2744

1/9 Byass Street
South Hedland WA 6722

P0 Box 2161
South Hedland WA 6722