

STRATEGIC PLAN

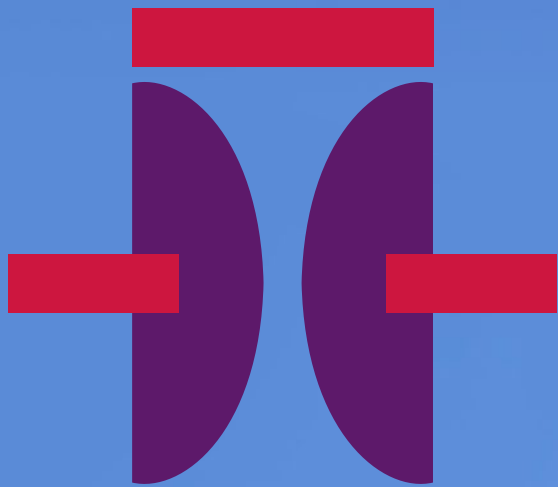
2021 – 2023



Karlka

N y i y a p a r l i
Aboriginal Corporation RNTBC

Community Culture Commerce



Subsequent to the Determination Karlka realises its responsibility to plan for the future of the corporation and its members with particular reference to its role as the RNTBC, specifically to preserve and protect the Nyiyaparli Lands, Heritage and Culture



Background

Karlka Nyiyaparli Aboriginal Corporation RNTBC (Karlka) is the registered native title body corporate holding the native title in trust for the Nyiyaparli People pursuant to section 56 of the Native Title Act 1993 (Cth), following the approved determination of native title in Stock on behalf of the Nyiyaparli People v State of Western Australia (No 5) [2018] FCA 1453 (Nyiyaparli Determination).

Subsequent to the Determination Karlka realises its responsibility to plan for the future of the corporation and its members with particular reference to its role as the RNTBC, specifically to preserve and protect the Nyiyaparli Lands, Heritage and Culture.

Karlka understands the need to efficiently manage core business elements and proactively pursue opportunities which provide sustainable outcomes for its members.

This document summarises the desired process of planning and resourcing a staged approach to priority developments over the next three years.

Corporate profile

Karlka has been operating for more than ten years with its role developing over that time, culminating in its appointment as the PBC and RNTBC.

Current corporate functions include;

- Responsibility for all matters relating to Native Title
- Provision of Heritage Survey Services
- Acts as the Local Aboriginal Corporation (LAC) pursuant to the Rio Tinto Iron Ore Claim Wide Participation Agreement and BHP Billiton Iron Ore Comprehensive Agreement;
- Advocates and facilitates the delivery of benefits and programs to Nyiyaparli people from the various trusts established for their benefit;
- Acts as the "Nyiyaparli Registrar" and maintains the Register of Nyiyaparli People;
- Supports Nyiyaparli economic development.

Corporate structure





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**Our vision is that
Niyaparli People are
equipped and enabled to
realise their aspirations**
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Mission

To consistently maintain best practice corporate stewardship, from this solid foundation KNAC will have the capacity and capability to respond to the changing needs and aspirations of members.

Vision

Niyaparli People are equipped and enabled to realise their aspirations.

Values

Preservation

The responsibility to maintain Niyaparli Culture, connection, and Country influences everything we do.

Respect

We will treat everyone with respect

Integrity

We are uncompromising in our commitment to act honestly and ethically at all times.

Our priorities

Community

- I. Education, training, and employment
- II. Health and wellbeing
- III. Advocacy

Culture

- I. Country
- II. Heritage
- III. Language

Commerce

- I. Best practice governance
- II. Prudent financial management
- III. Effective relationship, stakeholder, and compliance management
- IV. Economic sustainability

Objectives		Actions (Year 2021/23)		Performance measures (Year 2021/23)	Completion
COMMUNITY	Improve education, training, and employment outcomes for members	Engage a community development specialist to consult with the Nyiyaparli Community to establish and prioritise community aspirations		Consultant engaged and community aspirations captured	December 21
				Implement plans with leveraged support from government, industry, and NGOs	Ongoing
	Improve the health and wellbeing of members	Focus on developing a Pilbara PBC approach to Chronic Kidney Disease (CKD)		Codesign an advocacy and investment plan with Pilbara based PBCs	June 22
	Advocacy: increase members input into design and delivery of distribution policy and generate transaction and financial efficiencies	Complete a review of trustee services		Complete cost benefit analysis	August 21
		Propose recommendations from cost benefit analysis		Implement recommendations	September 21
		Fix and negotiate terms for a long term contract as Nyiyaparli Trustee/s		Signed contract for services with Nyiyaparli Trustee/s	December 21
CULTURE	Caring for Country	Complete strategic review of land use opportunities for the Nyiyaparli Determination		First year of recommended programs complete.	May 22
	The advancement of language, lore and custom	Engage with proponents to map country including GIS data sets to build a 3D		Receive commitments from key proponents to fund the project	May 22
		Production of ethnobotanical education materials		First series of education materials published	November 21
		Transfer of heritage and litigation materials to KNAC software platform.		Heritage materials policy developed and implemented	September 22
				Materials transferred to The Keeping Place	January 22
				Stories identified for publishing in the public domain	June 22
COMMERCE	Operate under best practice governance principles	Review the board charter and policy		Review complete, edits ratified	Annually May
		Review the planning and performance assessment cycles		Review complete, alterations made where required	Annually May
		Review the progress and validity of the strategic and annual plans		Review completed, additions approved and noted	Annually January/May
		Board and CEO performance assessment annually		Assessment complete and recommendations accepted	Annually July
	Exercise prudent financial management	Annual budgets are linked to strategic and annual plans		Budgets approved	Annually
				Forecast budgets achieved	Annually
				Annual plans delivered	Annually
		Improve the Boards level of oversight and accountability in governance, risk, and financial management		Finance and Audit and Governance and Risk board committees operational	May 21
				Investment Policy drafted	May 22
		Audit materials provided on time		Unqualified audit achieved	Annually
	Foster positive stakeholder relationships and successfully manage agreement compliance	All stakeholder compliance commitments are achieved		No agreement breaches, attributable to KNAC, reported	Annually
		Life of mine consultation framework developed and implemented across all proponents		Consultation framework and reporting adopted by all proponents	July 22
		Build a successful commercial entity, and a diversified investment portfolio, which funds the total operating budget of the corporation by 2035		Implement accepted review recommendations	EOFY 21
				Track performance quarterly , at board, against agreed strategic plan	Quarterly
		Secure the sub-lease of Ethel Creek an Marillana Stations		Sub-lease transferred	July 21
		Complete the divestment of Walagunya Station from State		Divestment completed	December 21



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