



NEWSLETTER

ISSUE 11

February 2026



*Sunset over Kurtuwa
(Ethel Creek Station)*

CHAIRPERSONS REPORT



Welcome to our 11th Newsletter and the start of another busy year for our corporation.

We achieved a lot in then last few months for our people, and reported another year of progress at our recent AGM. In particular we provided exciting updates about:

- The Nyiyaparli led Kidney Health and Wellbeing project (see p 43)
- The Nyiyaparli Young Leaders Program (see page 5)
- The Nyiyaparli Living Language Program (see page 29)

We also gave our community updates on the work we continue to do to protect country and manage heritage preservation with so much mining takes place on our Yurlu. This includes the work of our Nyiyaparli Ranger team protecting Fortescue March, Environment trips to capture and promote our traditional ecological knowledge and the ongoing commitment of our Senior men to undertake the relentless demand for Archaeological and Ethnographic surveys. It is the quality of all this work now and in the past by our old people, that makes it possible for our Board to bring better deals to the table for our people with billion dollar companies. I am proud of this work and thank everyone who works so hard to make it possible. You can read about on country activity from page 9.

So by the end of 2025, we were able to provide more Agreement options to Nyiyaparli at the Common Law Holders Meeting. Some agreements were new (including Nyiyaparli's first Renewable Native Title Agreement) and others were about improving on the past. They included:

- Round Hill Project Agreement with Hancock Prospecting Pty Ltd and Central Pilbara South Iron Ore Pty Ltd
- Newman Renewable Energy Hub Project Agreement (Initial Generation Area) and Newman Renewable Energy Hub (Initial Generation Area) Indigenous Land Use Agreement (ILUA) with APA Pilbara Holdings Pty Ltd.
- Updated RTIO and Nyiyaparli People Participation, including the RTIO and Nyiyaparli People Sub Fund Agreement. This agreement was subsequently executed by the KNAC Board and RTIO Executive on 28 November.
(here I am signing the agreement)





There were other important decisions made by our community during our Niyaparli week meetings. I want to congratulate Christina Stone, Carol-Anne Tucker, Sharon Warburton and Tony Adcock on being reappointed to the Board for up to another 3 years, and welcome newly appointed Kevin Nelson and Keith Hall too. The stability of our Board of Directors (and leadership management group) is of great assistance to me as Chairperson in leading the progress we continue to achieve on our Strategic Plan and community goals.

Another important Niyaparli decision made at the end of last year was to reappoint the Niyaparli Trust Trustee for another 5 years. The Board forward to continuing to work positively and productively with the Trust Decision Making Council, Traditional Owners Council and Trustee for the current and long-term benefit of Niyaparli people. Over the next few months we will all be working together to update the Trustee Service Agreement with KNAC and to start the process of reviewing the current Trust Deed.



Finally I want to thank my fellow Directors for reappointing me as Chairperson for another 12 months, along with Deputy Chairperson Christina Stone and Company Secretary Kimmy Yuline. I also want to thank outgoing Secretary Jonathan Rowland for his service. There is a lot of responsibility and hard work being the Chair of our Corporation but I do that work with help of our old people, my Niyaparli brothers and sisters, fellow Directors and our dedicated staff. Together I know we will achieve even more for our people this year and make the oldies proud.



L. Stream

Leonard Michael Stream
KNAC Chairperson



CHIEF EXECUTIVE OFFICER UPDATE



Welcome back! As we start another exciting year of challenges, goals and opportunities it's also great to look back on the last few months of 2025 as well as some of what's to come.

As reported our recent AGM, in 2026 we have prioritised:

- **Progressing** the Nyiyaparli Health and Wellbeing Project and Nyiyaparli Newman Cultural Centre
- **Completing** the Hedland Office Refurbishments, Nyiyaparli Trustee Reappointment/ Deed Review and BHP updated agreement for Common Law Holder consideration
- **Establishing** greater Karlka Commerce outcomes through Joint Venture opportunities and reviews, stronger Nyiyaparli employment and training pathways and member business support (in partnership with the Trustee) and an on country Karlka Pastoral Marlpa training facility

Of course, our core work managing the Native Title rights and interests of Nyiyaparli, protecting heritage and supporting our members is ongoing. I'm pleased to confirm that our Nyiyaparli Ranger program recently secured federal funding to expand the program and support more Nyiyaparli people to participate; as well as partnership funding to continue to deliver our Kids on Country program. Participation rates across our on-country activities and committees also continue to increase- in fact last year all of our committees achieved quorum. The amalgamation of our on-country programs is starting to make coordination, participation and reporting easier, and this will be assisted by all of the staff who specifically support these programs being located together in the new office extension once completed.

Our Corporate and Community teams have recently also joined together formally in recognition of how they work together each day on providing direct member support. It's great to see our Housing Program, Community Programs and Trust support officers all working, planning and reporting together to achieve even greater levels of support for Nyiyaparli families. The levels of this support continue to grow with 64% of our members receiving direct support from our member services team last year.

The end of last year brought many examples of our work to achieve this daily goal, and the following pages are full of these stories!

For example, I'm pleased to also report that:

- Our partnerships approach to community programs continues to expand as we came together with West Coast Eagles, WA Cricket Foundation, Shooting Stars, Marble Bar Community Centre, Shire of East Pilbara, Purple House, Kidney Health Australia, Desert Waves, Foundation for Indigenous Sustainable Health (FISH), Pilbara Community Legal Services and Nih Kaartdijin Mia (Aboriginal Mental Health Education)
- The KNAC Home Ready Program was finalised and is now being delivered in the Pilbara, Perth and QLD. This 2 day program provides information about finances, home purchase, ownership, maintenance and selling as well as discussing personal and family wellbeing in

a culturally safe and supported setting. The Trustee Housing Committee have made the completion of this program a requirement for their home ownership approvals.

- By the end of last year Nyiyaparli artefacts were returned to 521 sites on Yurlu through our on-country activities
- Our Shed Refurbishment project is underway and Nyiyaparli trainees are helping deliver it
- The designs for the Nyiyaparli Health and Wellbeing Centre in Henley Brook, Perth have been finalised by the Steering Committee and a community day on this site will be happening at the end of April
- As part of the review of Karlka Commerce (formally Karlka Developments) current and future options commercial investment models are being evaluated by the Board to ensure greatest benefit for our members, with exciting options emerging for further income diversification (and therefore less reliance on the Trust)

I also wish to congratulate both the Nyiyaparli Trust Trustee and KNAC Board and Directors for the confidence members have placed in them with their appointments and reappointments. The stability this affords the corporation in such a dynamic, ever-changing space as ours is invaluable when it is also combined with our rigorous governance policies, practices and procedures. The recent delivery of our annual consolidated financial reporting to members was another example of this. The KNAC Group continues to perform strongly with increased revenue, profit and total equity for the benefit of our members now and into the future.

Additionally the performance and dedication of our staff remains high. After another ground breaking year in 2025, they have returned ready to implement new plans and build on the old in service of Nyiyaparli people. I look forward to working with them, all members and Directors in 2026 to achieve Nyiyaparli goals.



Cate Ballantyne
KNAC Chief Executive Officer



DIRECTOR ATTENDANCE

Board Meeting Attendance July 2025 - January 2026	
Director	Attendance
Leonard Stream	6/6
Christina Stone	6/6
Linda Parker	6/6
Carol Anne Tucker	3/6
Kimmy Yuline	4/6
Jonathon Rowland	1/5
Keith Hall	1/1
Kevin Nelson	1/1
Sharon Warburton	5/6
Tony Adcock	4/6

NYIYAPARLI YOUNG LEADERS PROGRAM

Congratulation to the Nyiyaparli Young Leaders who completed this program in 2025:

Noel Taylor **Rhiannon Dunn**
Shikiara Stone **Darius Parker**

Noel and Shikiara also delivered presentations to the KNAC Board at their November meeting.

All four graduates have undertaken further leadership opportunities since completion, including (2) enrolling at University, taking on a more active role in the Ranger program and chairing the Mutual Trust Beneficiaries meeting!

Thank you to the Nyiyaparli Trust and KNAC Board for supporting this program, and to the Directors who also participated by mentoring our young leaders.

We are currently evaluating the 2025 program prior to opening up EOI's for the 2026 program in April.



KNAC STAFFING UPDATE

We are delighted to introduce another 5 new members of staff who have joined the KNAC team since our last update.



Zane Amphlett joined us in South Hedland as Media and Communications Officer

Flossie Cook joined the Hedland team as Financial Administration Officer



Crystal Moonsammy joined the Team in Hedland as the Member Support Officer



Bec Hunt joined as the Acting General Manager, Corporate & Community Services



John Rowe has joined KNAC as the new Pastoral Manager



Mikaila Kowald joined KNAC as the new Station Support Coordinator



Welcome to KNAC!!





NATIVE TITLE, HERITAGE & ENVIRONMENT

Country Strategic Pillar Goal

Caring for Country and empowering Nyiyaparli People to exercise native title rights;

and

facilitating better cultural heritage, environmental and land management outcomes.

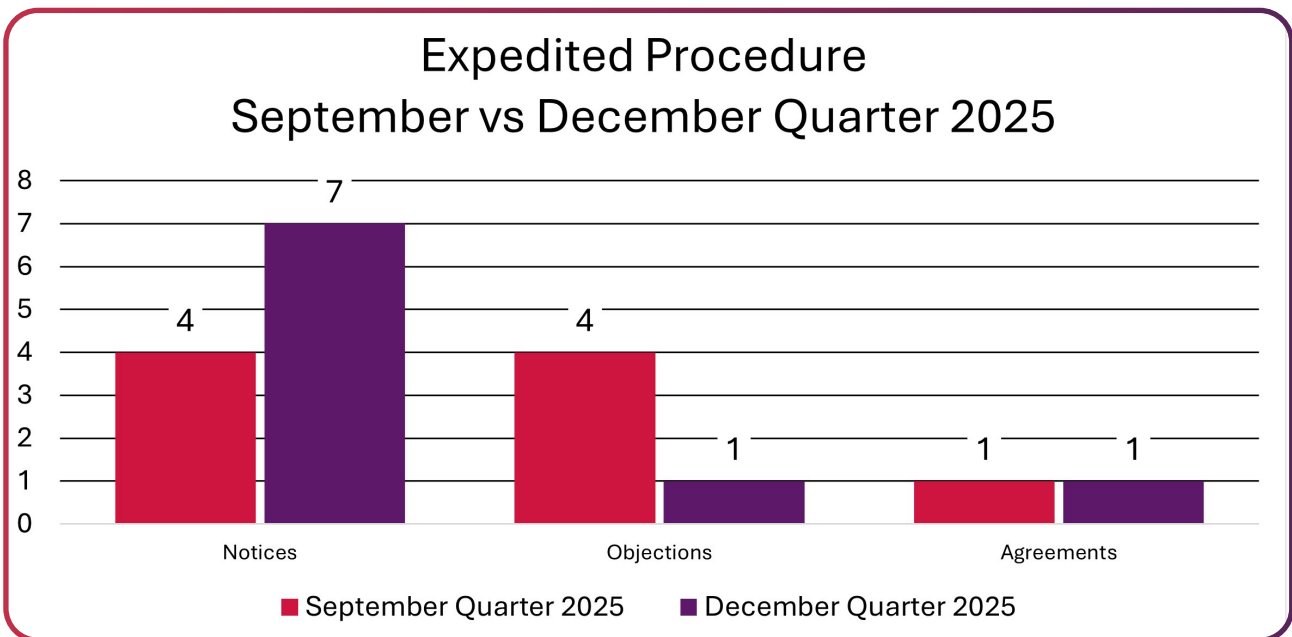
NATIVE TITLE UPDATE

Future Acts

As the Registered Native Title Body Corporate for the Nyiyaparli Determination, KNAC holds the native title rights and interests of the Nyiyaparli Common Law Holders (Nyiyaparli People) in trust and is the 'native title party' for the purposes of notification, consultation and negotiation under the Native Title Act 1993 (Cth) (**Native Title Act**).

The KNAC Native Title Team is responsible for processing and progressing future act matters in accordance with instructions from the KNAC Board and Common Law Holders Standing Instructions.

Expedited Procedure



Right to Negotiate: Active Matters

The KNAC Board considered the following right to negotiate matters in the December Quarter:

Tenement	Grantee Party	S29 Notification Day	Area and Locality	Status (as at 31 December 2025)
M46/546	Carawine Resources Limited (Black Canyon Joint Venture)	23/12/2022	1756.41 hectares 119km east of Newman, 20km south of Balfour Downs homestead.	Negotiations in abeyance
M47/1636	Hancock Prospecting Pty Ltd	08/12/2023	1887.04 hectares 33km northwest of Newman	Negotiations Finalised (see below)
M52/7	Holcim (Australia) Pty Ltd	19/09/2025	72.08 hectares 19.8 southeast of Newman	Negotiations in Progress (second renewal)
M52/10	Process Minerals International Pty Ltd	19/09/2025	332.21 hectares 57.8km east of Newman	Negotiations Pending (second renewal)

Right to Negotiate Spotlight: Hancock Prospecting Pty Ltd (HPPL) – Round Hill Project Agreement

HPPL proposes to develop and operate an iron ore mine and associated infrastructure at the 'Round Hill Project' approximately 33km northwest of Newman.

HPPL and KNAC negotiated the terms of a Project Agreement for the Round Hill Project over the course of 18 months (including 5 formal Board Negotiation Meetings, several on-Country consultations and technical meetings).

The KNAC Board made a native title decision to sign the Round Hill Project Agreement on 28 November 2025 following Niyaparli Common Law Holder approval on 26 November 2025.



Karlkula (bush banana)
at Round Hill

Notably, the Project Agreement includes the following:

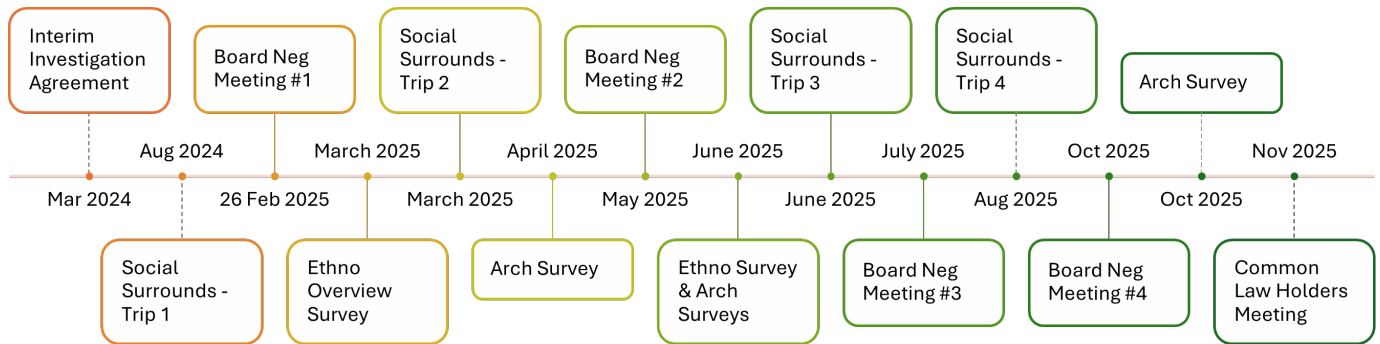
- Native title consents to mining tenements within a defined Project Mining Area (including a mining lease application which does not overlap any agreed Exclusion Zones) in exchange for financial and non-financial benefits
- Strong cultural heritage protections, including Exclusion Zones and an agreed Aboriginal Cultural Heritage Protocol governing the management and protection of Aboriginal Cultural Heritage
- Clear processes for early engagement and information provision requirements in relation Cultural Heritage and Environmental Approvals to assist informed decision making
- An Environmental Consultation protocol to facilitate the engagement of Nyiyaparli people in environmental consultations; surveys and monitoring
- Processes to develop and implement Engagement Plans for Employment & Training and Business & Contacting
- Cultural awareness requirements
- Support for Social Investment and Community Development Initiatives

On-Country consultations and agreement implementation engagement will be ongoing throughout the life of the project.

Right to Consult Spotlight: APA Newman Renewable Energy Hub (Initial Generation Area) Project Agreement and ILUA (L52/251)

APA is proposing to develop the Newman Renewable Energy Hub Project (NREH Project) about 25km southwest of Newman. The NREH Project is a proposed wind, solar and battery project within the Initial Generation Area.

The KNAC Board and APA reached agreement in principle on the terms of a proposed Project Agreement for the Newman Renewable Energy Hub Project (Initial Generation Area) following an 18-month consultation and negotiation process.



On 28 November 2025 the KNAC Board made a native title decision to enter into the Newman Renewable Energy Hub Project (Initial Generation Area) Project Agreement and Indigenous Land Use Agreement (ILUA) after obtaining the consent of the Niyaparli Common Law Holders at the Niyaparli Common Law Holders meeting held on 26 November 2025.

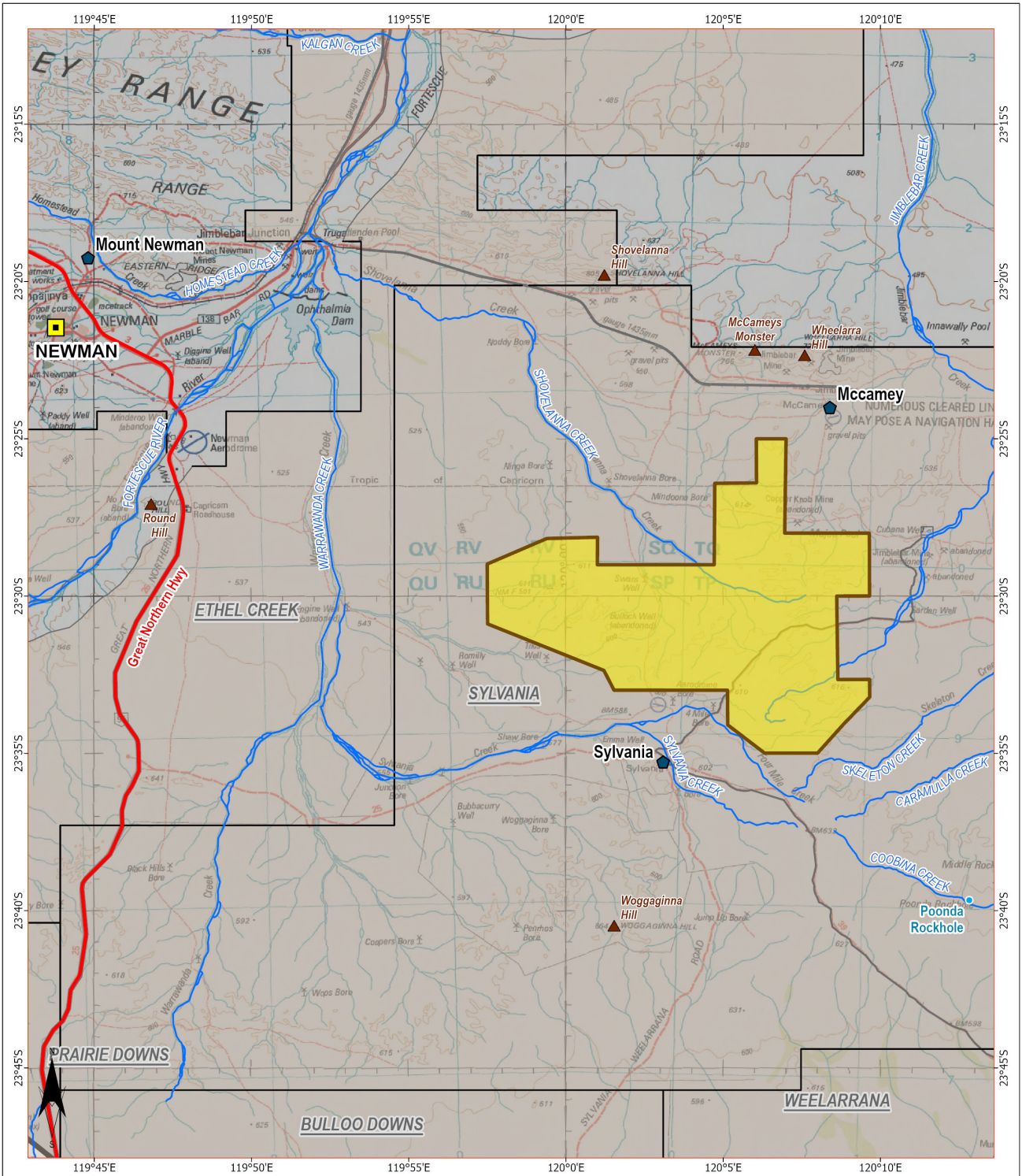
The NREH Project Agreement includes native title consent to Project Tenure within the Initial Generation Area and Ancillary Facilities required to support operations within the Initial Generation Area.

The development of the NREH will be subject to environmental and heritage approvals. The Project Agreement establishes strong consultation processes including on-Country engagements, surveys and investigations and formal consultation meetings through the KNAC Heritage and Environment Committee. Initial Exclusion Zones have been identified where activities are not permitted to be conducted to protect places of special significance.

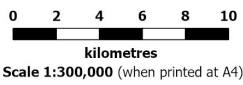
The Project Agreement also includes mechanisms to develop and implement business & contracting and employment & training engagement plans tailored to the NREH Project.

APA will provide financial support for KNAC to deliver Social Investment and Community Development Initiatives developed in consultation with the Implementation Committee and consistent with KNAC's objects.

KNAC Chairperson Leonard Michael Stream said *"These Renewable Energy agreements are a new thing for us and it has been a journey to achieve them. We appreciate working with APA since 2021 to make sure our knowledge and expertise have guided a good outcome for Niyaparli"*.



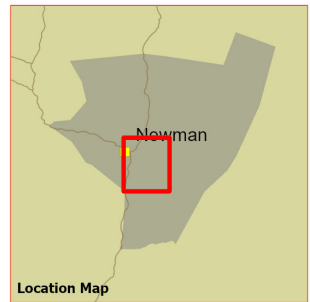
Newman Renewable Energy Hub Project Agreement



Legend

- Places
- Homesteads
- Major Watercourses
- Highways
- Initial Generation Area
- Niyaparli Determination
- Pastoral Leases

Determination Boundaries: National Native Title Tribunal, Oct 2025.
Topographic Features: © Commonwealth of Australia (Geoscience Australia) 2008.
Tenure boundaries: © Landgate (2025).
Raster 250K Digital Map: © Commonwealth of Australia (Geoscience Australia) 2008.



Agreement Review - Agreement Review Committee

The KNAC Board established an Agreement Review Committee (ARC) in 2023. The purpose of the ARC is to provide an additional forum to consider the terms of identified priority agreements and workshop how the agreements can be changed to improve outcomes for the Community; to protect and manage Country; and to maximise Commercial terms for the benefit of the Niyaparli People in line with the KNAC Agreement Principles.

The ARC provides recommendations to the KNAC Board and the KNAC Board will consult with, and obtain the consent of, the Niyaparli Common Law Holders before making any high level native title decisions.

Spotlight: Updated Rio Tinto Participation Agreement and Sub Fund Agreement

KNAC and Rio Tinto commenced a formal review of the Participation Agreement and Sub Fund Agreement in November 2023.

The Agreement Review process was led by the ARC, overseen by the KNAC Board, informed by the recommendations of the KNAC Heritage & Environment Committee (HEC) and on-Country consultations; guided by the KNAC Agreement Principles and consented to by the Niyaparli Common Law Holders. The Niyaparli People and KNAC drew on extensive experience with agreement implementation to incorporate learnings into the new agreement.

Following authorisation by the Niyaparli Common Law Holders on 26 November 2025, updated agreements were signed by the KNAC Board and Rio Tinto on 28 November 2025 which deliver enhanced cultural heritage and environmental protections, support earlier and ongoing consultation, and provide greater transparency in decision-making for mining on Niyaparli Country.

The revised agreements provide a stronger foundation for enduring benefits for Niyaparli People, including employment, training and business development, and embed governance structures that reflect Niyaparli cultural and corporate principles.

KNAC Chairperson Leonard Stream said: *“We appreciate working with Rio over the last three years to deliver a better deal for Niyaparli Country and for Niyaparli People that works for us both.”*

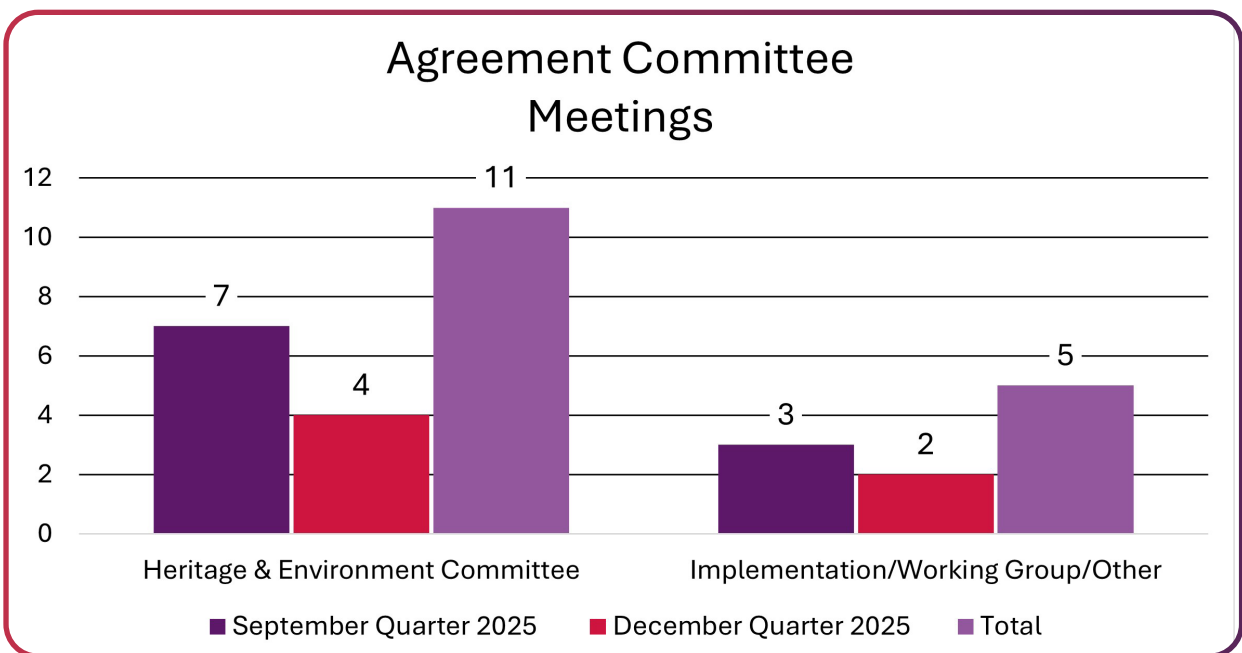


ARC Members (as at 31 December 2025)
 Leonard Stream (Chair), Christina Stone, Linda Parker,
 Jonathon Rowland, Brian Tucker, Victor Parker, Thomas Monaghan,
 Robert Monaghan and Glenys Muccan.

Agreement Implementation

Following the successful completion of negotiations and the signing of agreements, KNAC is responsible for the ongoing implementation of and compliance with those agreements for the benefit of the Nyiyaparli Common Law Holders.

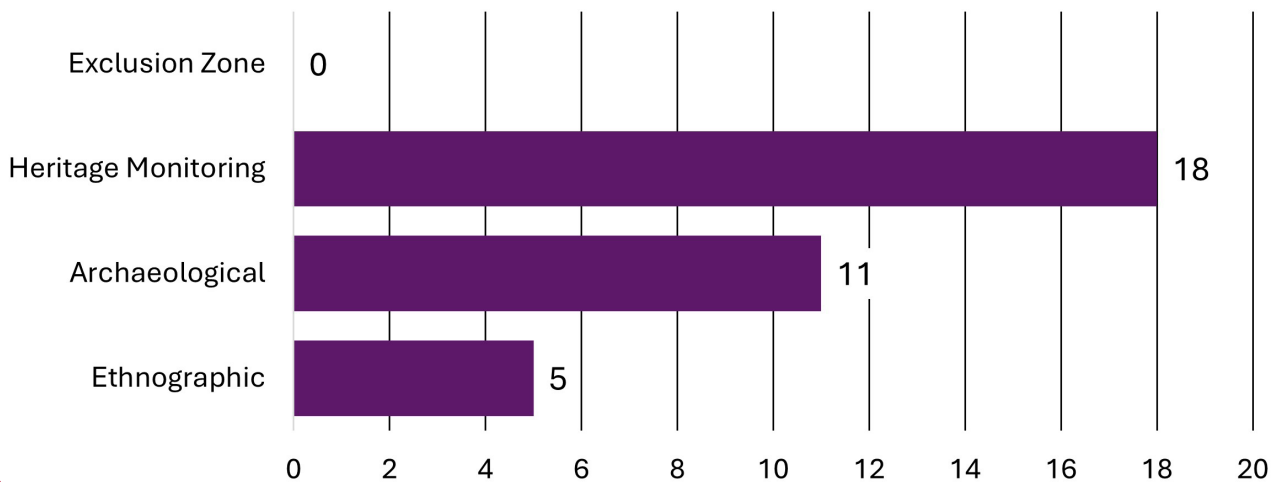
	Implementation Committee	Heritage & Environment Committee
Role & Function	Forum for information sharing and consultation in relation to: <ul style="list-style-type: none"> • Financial Benefits • Employment & Training • Business & Contracting • Cultural Awareness • Social and Community • Development Initiatives 	Forum for consultation on mining/project operations and any effects such operations have on heritage, environment, and land (including Life of Project Planning and Tenure); and decision making in relation to: <ul style="list-style-type: none"> • Cultural Heritage Management & Approvals • Environmental Management & Approvals • Land Access



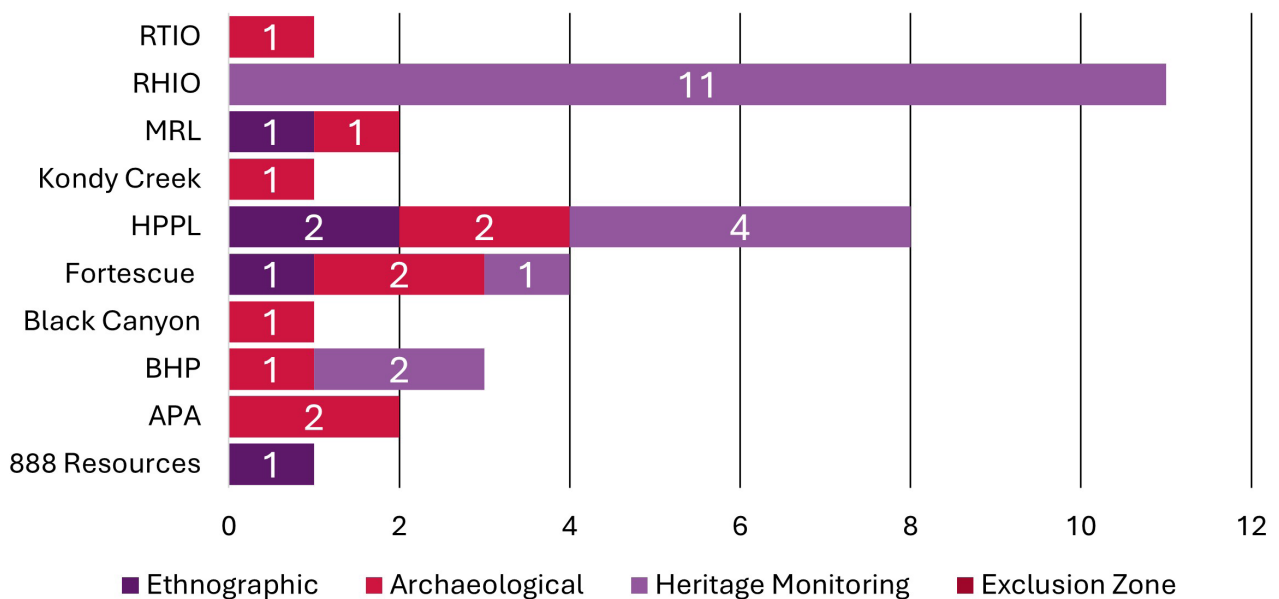
HERITAGE UPDATE

As 2025 came to an end and the heritage field engagements started to slow down, the KNAC heritage team still managed to coordinate a total of 34 heritage field engagements in collaboration with 10 separate proponents within the December Quarter. The Heritage field engagements included 5 Ethnographic, 11 Archaeological and 18 Heritage Monitoring assessments of proposed works on Nyiyaparli Country.

Total Heritage Field Engagements December 2025 Quarter



Total Heritage Field Engagements By Proponent December 20258 Quarter



DPLH Native Title Capacity Building Funding: Evaluation Report

The State of Western Australia (the State) has approved funding to support the reinstatement of the Aboriginal Heritage Act 1972 (WA) (AHA) through a Native Title Capacity Building Program to be administered by the Department of Planning, Lands and Heritage (DPLH) on behalf of the State.

DPLH and KNAC signed a Financial Assistance Agreement: Native Title Capacity Building Program (Funding Agreement) in December 2024.

The purpose of the Funding Agreement is to increase KNAC's capacity to engage with proponents, Government and statutory processes. KNAC is to use the Funding to carry out the Project, which includes:

- Employing staff to perform tasks including coordinating, participating and assisting in heritage surveys, providing heritage advice, engaging with Aboriginal consultants, knowledge holders and leaders and engaging consultants;
- Employing staff to provide administrative support;
- Training and upskilling of existing staff in areas of record keeping, negotiation and agreement making, legislative compliance, and administrative functions;
- Developing KNAC's information technology capabilities such as heritage record databases, ArcGIS or other relevant systems;
- Engaging dedicated resources to manage Aboriginal heritage matters; and
- Developing KNAC's frameworks and guides related to the identification, protection and management of Aboriginal heritage and the interaction with third parties.

KNAC completed its first Evaluation Report in December 2025 which outlined the way the corporation is working with Nyiyaparli People and KNAC Representatives to protect Country by effectively managing heritage and engaging with proponents and Government.

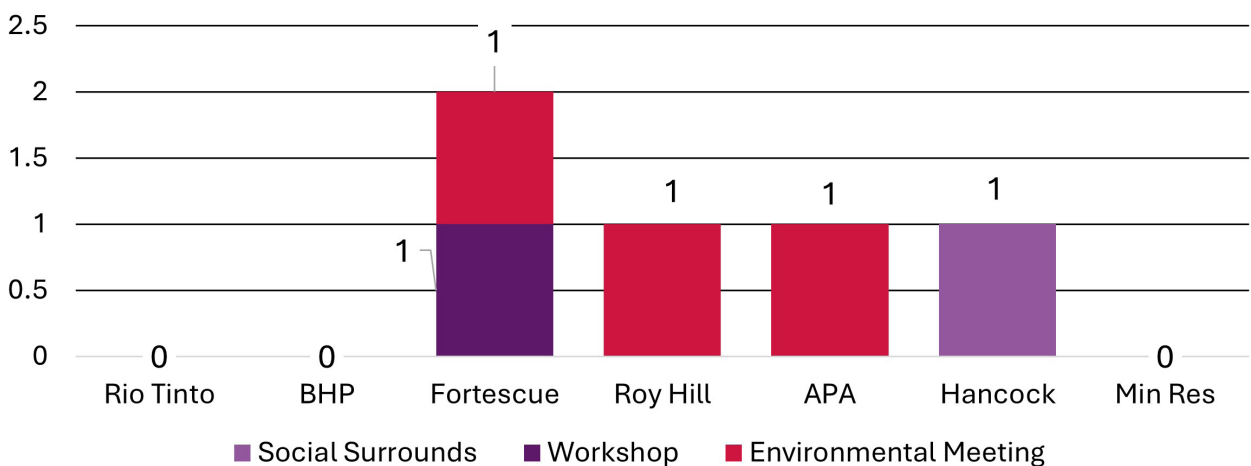
2025 Highlights:

107 heritage surveys;
77 heritage monitoring trips
3 cultural values mapping trips
3 cultural heritage repatriation trips;
21 sites registered on Register of Aboriginal Sites

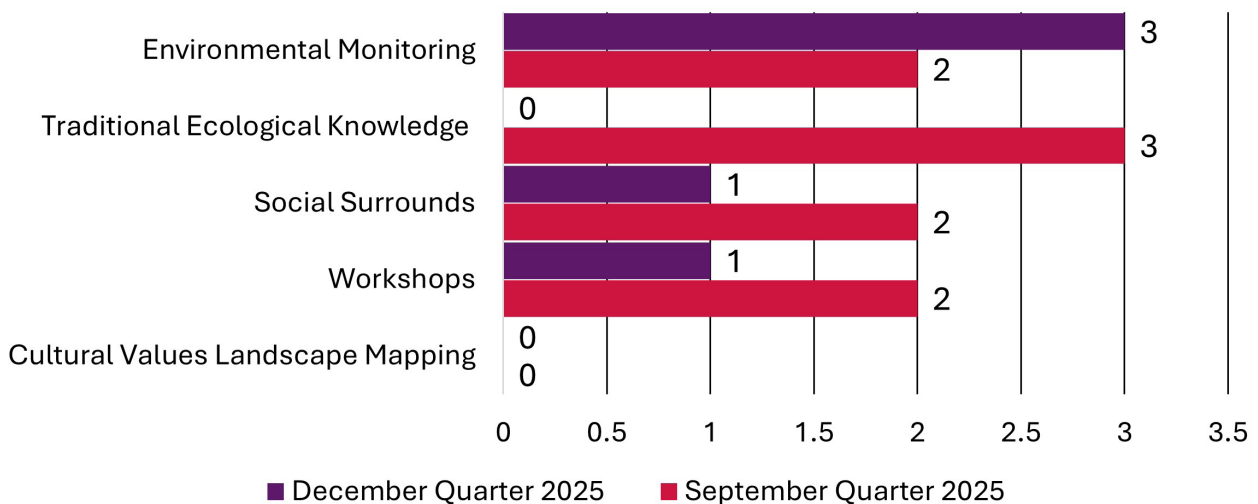
ENVIRONMENT UPDATE

The December quarter saw hotter days across Country, and while environmental work slows during the summer months, it has still been a productive period for the KNAC Environment Team. The quarter included one Social Surrounds consultation, one workshop, and three environmental monitoring trips.

Environmental Engagements by Proponent December Quarter 2025



Environmental Engagements by Type



The new KNAC Environment hi-vis shirts with artwork by Rosita Parker have continued to be out and about in the field. These shirts are for KNAC representatives that have participated in Environmental work with KNAC, to meet the PPE requirements of proponents whilst also representing and showing off members art. We're proud to see them being worn by KNAC reps and you may see this design popping up more amongst KNAC publications and it now in the Hedland office on display also.

Right: Rosita Parker's artwork displayed in the KNAC Office



Social Surrounds Consultations

There was one Social Surrounds consultation in the December Quarter with HanRoy regarding the HPPL Round Hill Project. This was the second on-Country consultation for the project. KNAC representatives returned to the project area/development envelope to further discuss potential impacts and mitigation measures, as well as provide ideas and recommendations on project design to better care for Country. This included revisiting the locations with Karlkula – Bush Banana and Karnti Marnarnu – Bush medicine. While the project remains in its early phases, this consultation continues to highlight the importance of early and ongoing consultation to ensure KNAC representatives' concerns are identified, considered, and embedded in decision making and project design from the outset.



Above: Alicia Stevens points out Karlkula (bush banana) at Round Hill



Left: KNAC Social Surround Team, KNAC Staff & Consultants and HanRoy representatives at Round Hill

Right: KNAC Representatives, Staff and Consultants at Round Hill Social Surrounds consultation



Above: Karnti Marnarnu (Capparis lasiantha DC. or Split Jack) at Round Hill

Workshops

KNAC representatives also participated in one workshop this quarter with Fortescue summarising the East Hammersley Rail project, during which Fortescue responded to and updated KNAC representatives on outstanding queries and matters raised throughout consultation which concluded formal social surrounds engagements for the East Hammersley Rail Project. The workshop provided an opportunity to clarify key issues and concerns and ensure KNAC perspectives were appropriately considered with the potential for further feedback as the project progresses.

Environmental Monitoring

KNAC representatives participated in three monitoring trips this quarter:

- RHIO Vegetation Health Environmental Monitoring – Assisting in the assessment of the condition and health of vegetation.
- Fortescue Mindy Water Monitoring – Assisting in the collection of data from monitoring bores to track water quality and quantity in the Mindy creek and gorge area.
- APA Noise Monitoring Equipment Installation – Participating in the setup of noise monitoring equipment to collect noise data that will be used to monitor the noise impact of the project.

These trips provided valuable opportunities for on-Country for KNAC representatives to be directly and actively involved in monitoring activities rather than only hearing about the information and data later. The trips also foster two-way knowledge sharing between KNAC representatives and project teams, combining Traditional Knowledge with scientific methods, and promote transparency in environmental management whilst strengthening trust and collaboration.

The KNAC Environment Team also had a stall set up at the AGM and CLHM this year, showcasing mounted plant specimens collected throughout the year which are now part of KNAC's herbarium. The stall also featured a map of Nyiyaparli Country with icons representing bush medicine, bush tucker, kangaroos, goannas, and other important values, offering a visual way to understand and celebrate the variety of values across all Nyiyaparli Country. It was a great opportunity to share the work done throughout the year and highlight alternative ways of communicating and sharing information to ensure better understanding and outcomes for Nyiyaparli.



Above: Michelle and Katie at the 2025 AGM and CLHM

Thanks to all who participated throughout 2025, every trip is made possible by the involvement of Nyiyaparli and KNAC representatives.

If you're interested in joining future trips, workshops, or environmental programs please contact:

Katie, KNAC Environment Project Officer, on epo@karlka.com.au or 0457 604 394

NYIYAPARLI RANGERS

KNAC and DBCA Co-present at the WA Wetlands Conference

In early February 2026, Niyaparli Rangers Hasen Tucker and Justine Wheelock, and KNAC Field Coordinator, Sophia Boccardo, co-presented with DBCA's Fortescue Marsh Conservation Officer, Alan Clarke, at the WA Wetlands Conference in Cockburn, Perth.



The team talked about some of the yinta (waterhole) focused Working Together Projects undertaken over the past two years across the Marsh, as examples of joint management in practice. And discussed how it is hoped data from these projects will contribute to a formal Ecological Character Description for the Marsh as part of a RAMSAR nomination process.

Hasen and Justine both spoke beautifully about what it means to them to be on country.

Hasen and Justine both spoke beautifully about what it means to them to be on country.

"It was such a beautiful experience to learn about all the different types of water bird species and to capture every moment of it. I'll do it all over again, it's a wonderful feeling to be out on country. My favourite water bird that I couldn't stop looking for and just admiring was the Black Swans! I had counted over 187 Black Swans but there were more I couldn't keep up with! They always caught my eyes the most." – Justine Wheelock, Niyaparli Ranger

Fortescue Marsh Nature Reserve Joint Management Plan Completed



We are pleased to share with members the Fortescue Marsh Nature Reserve (Niyaparli Country) Joint Management Plan, featuring the beautiful artwork of Hestor Faye Stream on its cover.

The drafting of the plan has been a mighty team effort led by DBCA and KNAC with input from Niyaparli community members, the Fortescue Marsh Interim Joint Management Body, the KNAC Board, key stakeholders, and DBCA specialists.

It is an important document that will guide how DBCA and KNAC work together in the joint management of the Reserve.

Thank you to all community members who provided input into the plan's development. Many thanks also to Grace Patorniti from DBCA who spent countless hours pulling together all the information collected to put into the plan.

We look forward to providing updates on its implementation.

Copies of the plan are available in KNAC Hedland and Newman Offices.

Ranger Program Secures Federal Government Funding

KNAC is excited to share that it has been successful in securing three years of funding through the National Indigenous Australians Agency's (NIAA) Indigenous Ranger Program Expansion Round 2 Grant to support the continued growth of the Nyiyaparli Ranger Program.

The funding will provide more opportunities for more Nyiyaparli to work on country in activities that complements the work we already do in the implementation of the Nyiyaparli People & Country Plan, such as:

- Establishment of baseline data for fauna species
- Vegetation surveys to monitor cattle impacts
- Right-way fire management
- Monitoring of papa health at yintas and removal of invasive species
- Kids on Country

Ranger Field Stations On-country Infrastructure Update.

In August 2025, the Fortescue Marsh Interim Joint Management Body (IJMB) appointed Ranger Field Station Design Steering Committee met for the first time on country to inspect proposed sites and workshop camp functionality requirements and possible site layouts for some on-country infrastructure.

Joe from DBCA then went away, collated all this information, and put together a Field Station Siting Report that was presented to the Interim Joint Management Body at their November 2025 meeting. Two proposed field station sites within the reserve were approved by the IJMB – one on the southern side of the Marsh and one on the northern side of the Marsh.



The IJMB also endorsed the proposed camp layouts – with the southern site to serve as a larger base suitable for on-country community events such as Kids on Country and the northern site to serve as a smaller on-country project-based satellite base.

Next Steps:

- Field Station Design Committee to meet to workshop design details
- Site heritage surveys undertaken
- Final design presented to the IJMB (recommendation to the KNAC Board)
- KNAC Board approval
- DBCA/government internal approvals
- 2-3 months procurement/tender process
- Commence construction (subject to approvals)

The field stations construction is funded through the State Government's Plan for Our Parks Fortescue Marsh Joint Management capital budget, as endorsed by the IJMB.

This is an exciting project and aligns with a key goal within the Nyiyaparli People & Country Plan to improve access to Country for Nyiyaparli People. We look forward to sharing progress updates throughout the year.

On-Country Trips Update (August - October 2025)

Night Parrot Workshop

During the week of August 18-22, the Niyiyaparli Rangers attended a Night Parrot on-country workshop organised by DBCA Fortescue Marsh Conservation Officer, Alan. A crew of 10 rangers along with Ranger staff Sophia and Cedric attended to learn more about these secretive birds, their habitat preferences, what suitable night parrot habitat that they feed and live in that exists around the Marsh, and how we could set up our own monitoring program that incorporates both new technology and traditional knowledge.



The team learnt that Night Parrots have a flight range of up to 50km when they forage for food and water. With this in mind, and after assessing maps, and carrying out some habitat site assessments, the team decided that an area on the southern side of the Marsh was best suited for a trial set up of audio sound recorders.

It is hoped that this is the start of a longer-term monitoring program to investigate the presence and use of the Marsh by Night Parrots. Watch this space for future updates as this project progresses.

Thank you to Alan as well as Malcolm Lyndsay and Nigel Jackett from DBCA for your expert knowledge sharing across the week.

Healthy Country Surveys

The rangers have started to record observational sightings on each trip, marking them on a GPS to be plotted on a map. These recordings will complement the work the rangers are already doing as part of our camera trapping, 2ha sign plots, vegetation surveys and aquatic/waterbird surveys, to help get a better understanding of what lives around and uses the Marsh. It will also help inform future projects.

The rangers have recorded several bush medicine and food plant sites including some fruiting bush banana plants just recently. As well as sightings of goanna, emu, kangaroo and turkeys, as well as some introduced animals such as horses, in their travels.

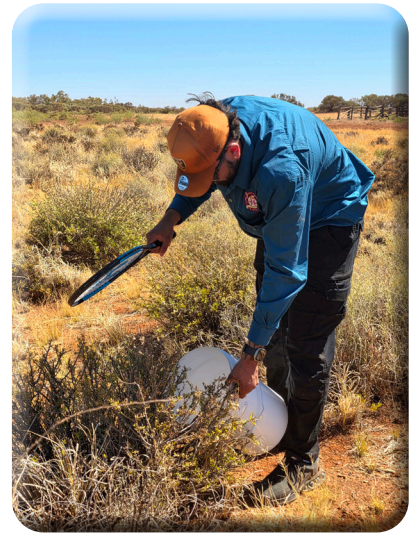
Weeds and historical infrastructure such as stockyards, bores and windmills have also been recorded. Weed observations has led to the treatment of almost 100 Calotropis plants across the Marsh system to date by the team as we endeavour to limit the spread of this weed.

Fortescue Marsh Eastern Extension Projects - Vegetation and Fauna Monitoring Trip

In early October 2025, the ranger team headed back out to the Marsh to continue their vegetation and fauna monitoring project developed in collaboration with Vicki Long and Hancock Iron Ore.

The rangers completed surveys at established transects at 14 Mile, Bore 3, Grasslands and Dunes sites, recording vegetation type, soil type, landscapes use, disturbances (erosion, grazing, fire), weed presence, bush foods and medicine plant presence and tracks and scats across the 20m transect, while Vicki recorded species numbers and percentage cover. Noel also led a drone survey of each transect. This data is being used to create a baseline story of vegetation health prior to the exclusion of cattle, with the aim to measure improvement in health with cattle exclusion. The ranger team were excited to find fruiting bush bananas and wild orange at one location.

Looking ahead to 2026, we hope to be able to get a better understanding of weed presence around the Marsh. There are numerous weed threats on the doorstep of the Marsh – weeds like Calotropis, Tridax, Kapok, Mexican Poppy, Parkinsonia and Ruby Dock, that will out-compete the unique native plants including bush foods and medicines that live around the Marsh. We first need to know where the weed threats exist and then work out how to manage them, and we hope in 2026 to put together a plan that outlines how we can do this with input, after yarns with community and key stakeholders.



The rangers are also continuing the fauna monitoring component of this program, conducting 2ha sign plot surveys at each transect location. The data is being used alongside the Healthy Country Survey and Aquatic Survey data to map fauna presence/

distribution around the Marsh. The next step is to overlay vegetation data to identify habitat preferences – which may influence management steps such as how we utilise fire on country.

Camera trap data collected by the rangers and DBCA has also recently been used to support the extension of cat management practices across the eastern extension of the Marsh.

Thank you to HIO and Vicki for your ongoing support of this program.

Fire Training on Country

In early August, we had Gerard (our RTO Trainer) and DBCA conduct accredited fire training with some of our ranger crew and staff in Newman and on-country. Seven of the team undertook the six units below:

- PUAFIR210 - Prevent injury
- PUATEA001 - Work in a team
- PUAFIR204 - Respond to wildfire
- PUAFIR201 - Assist with prescribed burning
- PUAOPE013 - Operate communications systems and equipment
- PUAEQU001 - Prepare, maintain, and test response equipment

This training is a requirement for the ranger team to participate in prescribed burning, which is carried out in collaboration with DBCA in May & June each year on the southern side of Fortescue Marsh. The team enjoyed learning new skills, how to use fire equipment and PPE, and how to safely undertake a prescribed burn. The team will tick off the final practical component during next year's burn. This will see a total of 16 of the ranger/staff team fire trained (including those that have previously completed the training).



Niyaparli Rangers Attend Pilbara Ranger Network Forum



In November 2025, Rangers attended the Pilbara Ranger Network (PRN) Forum in Karratha.

This was the biggest PRN forum yet with over 210 attendees which included 150 rangers across 14 ranger teams, highlighting just how much the Indigenous Ranger sector has grown across the region over the past 4 years.

The forum brought together Traditional Owners, rangers and partners to share knowledge and strengthen connections. We had 14 Rangers plus our staff team of 4 attend the forum across the three days - also highlighting the recent growth in our team.

On day one, the whole team gave a 15-minute presentation on what we have been up to this year, our achievements and highlights from the year. Ranger Project Officer, Noel Taylor, also co-presented with PRN Fire Specialist Gareth Catt, a fire planning workshop on day one, showcasing some of the fire plan mapping work he has done with the assistance of Dani from

Saltbush Geo, over the past few months.

Noel delivered a second presentation on day three in which he talked about his experiences and learnings from this year's Indigenous Mapping Workshop in Brisbane, which he attended with the support of the PRN. Our Ranger Program Manager, Melissa Pepper, also co-presented alongside Jo Searle from DWER and Caydon from PKKP on the achievements of the PRN-DWER Water Partnership to date and shared reflections on the partnership journey and what has been learnt along the way.

Other highlights were:

- Cross-cultural knowledge exchange with Kimberley and Queensland Ranger groups - representatives from the Dampier Peninsula Fire Working group and Queensland Junior Rangers Coordinators shared their stories, challenges and successes.
- Hands-on workshops with emerging fire planning tools and technologies
- Cultural learning and field trips with Ngarluma and Murujuga elders
- Ranger leadership pathways and coordinator professional development sessions
- Interactions with PRN partners and support team members, learning more about what they do and opportunities for collaboration.

Thursday night saw everyone come together to celebrate the week with a closing dinner at the Karratha Golf Club and saw Noel and his band entertaining us with country and rock classics.

It was a great week, seeing some familiar faces and meeting new people. We look forward to next year's forums!



Kids on Country Planning

In February, the Kids on Country Planning Committee, made up of Nyiyaparli parents, Senior Nyiyaparli, Rangers and KNAC staff, came together to get a head start on planning ahead for this year's on-country camp. We talk about what worked well last year and what we could do better this year. Yarning about all things from camp logistics and set up, to food, to activities ideas.

Kids on Country will once again be held in the July school holidays this year

13-17 July

Save the date!

We look forward to sharing more information about this event as we get closer to the date.





NYIYAPARLI LIVING LANGUAGE PROJECT (NLLP)

NLLP Cultural Working Group Sessions:

Our NLLP Cultural Working Group (CWG) continue to meet regularly to discuss the many different project initiatives under the NLLP banner and attend to the important task of documenting and revitalising our critically endangered language.

The NLLP team would like to send a massive thank you to our Cultural Working Group and Senior Language Speaker (SLS) group including Stanley Watson, Peter Flann, Julie Fland, Kevin Nelson, Kimmy Yuline, Margaret Yuline, Peter Yuline and Michael Stream.

Without the ongoing expert cultural advice, counsel and hard work of the CWG and SLS's, the NLLP would not be possible. Thank you to all those involved in the NLLP.

Like to get involved in the NLLP?

If you're a senior community member and fluent or semi-fluent Nyiyaparli language speaker and would like to get involved in the NLLP, please get in contact with Simon or Keely through the KNAC office in Hedland for a wangka about the project.

KNAC members who would like to get involved or just stay in touch with the NLLP can register their interest by signing up at www.nyiyaparli.live

Wangkama Nyiyaparli (Talk Nyiyaparli):

At the KNAC 2025 AGM in November, the Cultural Working Group was proud to showcase *Wangkama Nyiyaparli (Talk Nyiyaparli)* - a 15-minute short-film to KNAC's members.

This beautiful 15-minute short-documentary tells the story of the NLLP to date and discusses its origins and the important cultural linguistic work being done by the community to keep Nyiyaparli language alive forever.



We would like to thank all those community members who braved speaking on camera to make this short-documentary possible. Especially the young kids who participated during the Kids on Country Camp in July last year.

'*Wangkama Nyiyaparli*' was also featured at the 2025 PULiIMA Indigenous Languages & Technology Conference in Darwin in August where it received an incredible response from conference delegates.

If you weren't able to attend the AGM, you can catch up on viewing *Wangkama Nyiyaparli* here: <https://nyiyaparli.live/wangkama/>

(Note: Cultural Warning to Aboriginal and Torres Strait Islanders - This short-film contains names, images, videos and voices of people who have passed away including those who may have recently passed.)

Niyaparli Widi Award Nominations and Wins!:



2025 Australian Game Developer Awards (AGDA's):

In October last year we were thrilled that our Niyaparli Widi smartphone game was named a finalist in the 2025 AGDAs for Excellence in Mobile and Excellence in Impact.

While we didn't win, the nomination is a huge credit to the NLLP Cultural Working Group and community, alongside outstanding finalists including the games Carmen Sandiego, Copycat, Shattered and Feed the Deep!

2025 ANTHEM Awards (Global):

In November we learned that Niyaparli Widi took home five global awards at the 2025 Anthem Awards, including four Silvers and a Bronze across Education, Art & Culture categories.

Judged by the International Academy of Digital Arts and Sciences in New York, USA, the Anthem Awards recognise standout purpose-driven work worldwide, and this achievement belongs to the Niyaparli community, our senior knowledge carriers and language speakers, and everyone who contributed language, story, culture and love to the project.

To put the scale of these awards into perspective, Niyaparli Widi was nominated and awarded alongside incredible global projects from Google, PepsiCo, National Geographic and UNICEF to name just a few fellow award nominees and winners.

We were certainly in good company!

We'd like to send a massive shout out and huge thank you to our incredible co-design partners DEPT for their creativity and commitment to Niyaparli Widi and the NLLP.

Haven't played Niyaparli Widi yet? Download it to your smartphone today from the Apple iOS Appstore or Google Play!

NLLP at the KNAC 2025 AGM:

Did you catch us at our Niyaparli Widi themed stand at the KNAC AGM in November? Members from the NLLP and KNAC team were on hand to give out Widi themed merch including Widi T-shirts, water bottles, stickers and some super cool button badges! If you were unable to attend the AGM and would like to request some of the Widi merch, simply get in touch with Keely at KNAC's head office in Hedland.

NLLP in the Media:

If you listen, watch or read news media in Australia you may have noticed quite a bit of media for both Niyaparli Widi and the Niyaparli Living Language Project late last year.



Source: ABC Pilbara

Both Niyaparli Widi and the NLLP featured in a significant number of articles, radio and TV interviews and broadcasts including the National Indigenous Times, Ngaarda Media, the ABC TV, ABC Radio National and The Guardian Australia...to name just a few!

(You may have even noticed some of our own community personalities including Preston Taylor, Kevin Nelson, Margaret Yuline, Peter Yuline and Streamy!)

Thanks again to those members of the community who agreed to participate in being interviewed, recorded, photographed (or all three)!

Looking Ahead:

2026 is set to be another big year for the NLLP, and we're excited to continue working alongside our senior language speakers, the Cultural Working Group, and everyone at KNAC who contributes to this important language conservation program.

Major projects this year include the Flora and Place Name Notifications Project, which will see a major upgrade to our existing Jirntalpa Karnti (Niyaparli Flora) iOS and Android apps. Two other major projects we'll be working on this year are the Pronunciation Education Videos Project, involving the production of short micro language lesson videos, and the Children's Book Project, which will help families share a Niyaparli cultural story with young ones in both Niyaparli (first) and English.

Given the significant volume of work produced by the NLLP over the past couple of years, we're now in the process of transitioning some of the NLLP's minor projects into KNAC's media and communications or Newman operations teams. This will see much of the beautiful language work produced to date being operationalised in KNAC's day-to-day activities.

The NLLP team looks forward to providing further project updates to members throughout 2026!

Got any questions or would like to be involved in the NLLP? Please reach out to Simon or Keely at KNAC Head Office in Hedland.

COMMUNITY AND CORPORATE SERVICES

In January this year we restructured our teams to bring Corporate and Community Services back together across both Hedland and Newman. This new structure is designed to foster greater collaboration and closer working relationships for our teams who directly support our Members, those who facilitate our community presence, supports and partnerships for the benefit of our Members and those who support our operations in non-Member facing roles, but who are critical in supporting our organisations day to day operations.

Our teams remain committed to the coordination and delivery of community initiatives, strengthening of relationships with members and stakeholders and supporting the delivery of projects and programs on Country and in locations where our Members are based. We are excited for the year to come!

Key focus areas:

- Community engagement and relationship building.
- Coordinating local programs, events and initiatives.
- Continued service delivery and support to Members.

Mental Health First Aid Aboriginal & Torres Strait Islander:

KNAC has been very pleased to partner with Nih Kaartdijin Mia to run Aboriginal and Torres Strait Islander Mental Health First Aid training for our staff. The training teaches participants how to provide initial support to an Aboriginal and/or Torres Strait Islander adult who may be experiencing a mental health problem or mental health crisis, until professional support is received, or the crisis resolves.

The training is a strengths-based course developed and reviewed in consultation with Australia's First Nations people. This course was helpful in equipping our staff with the skills to provide mental health first aid in a culturally safe and informed way. We learnt about the signs and symptoms of common mental health problems in adults, how to recognise



and respond to an emerging or worsening mental health problem, and the supports available, including cultural context to community-based care.

Using a practical, evidence-based action plans, KNAC staff learnt how to approach someone they are concerned about and initiate a conversation about those concerns. Staff also learn how to offer initial support and information and how to encourage the person to seek professional, cultural and other supports. This will enable our staff to gain more confidence, and skills to provide someone with mental health information and support when it matters most to help Niyaparli members.

MSO New Staff Member:

We're pleased to welcome Crystal Moonsammy, who recently joined us via Cat5. Crystal initially supported the team with AGM administration then as casual assistance at reception, and we were extremely impressed with the quality of her work. As a result, Crystal was offered a permanent position as a Member Support Officer, based at reception in South Hedland. We also say goodbye to Samantha Perry who has decided to return to Carnarvon to be closer to family. We thank Sam and wish her good luck.

Zenith (General Assistance) Cards

At the start of the year, members received their topped up General Assistance (GA) cards. Since then, we have experienced some challenges related to card activation and member access to the website. One ongoing issue is the accuracy and availability of member contact details, which is critical when accessing GA cards—particularly for our vulnerable members. Incarcerated members face additional and significant barriers upon release. Many experience long delays before they can access support, as they are required to provide photo identification, update bank details, and obtain basic necessities such as food and clothing. Often, discharge papers are the only form of identification available, which can be both limiting and degrading for the individual.

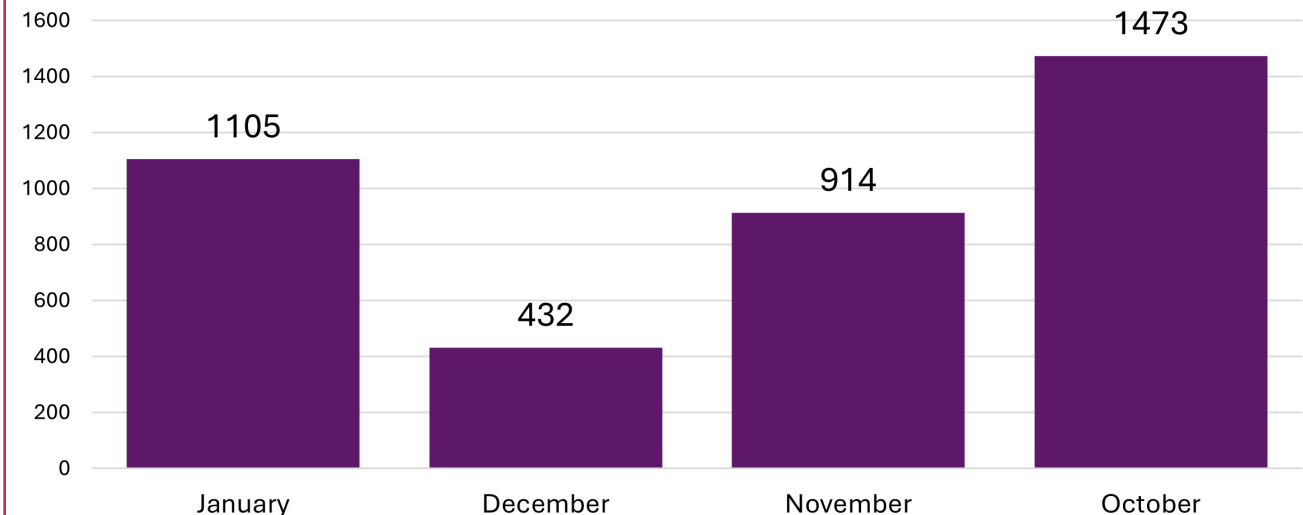
Some handy hints for accessing, using and protecting your general assistance card include:

- Keep your mobile number up to date. Be sure to let us know if you obtain a new phone number
- Keep your email address accessible
- Add a pin number to your card to keep it secure
- Cards can only be activated from a desktop computer, if you don't have ready access to one come and visit us at either our Hedland or Newman office and we can provide assistance

Member Support Statistics

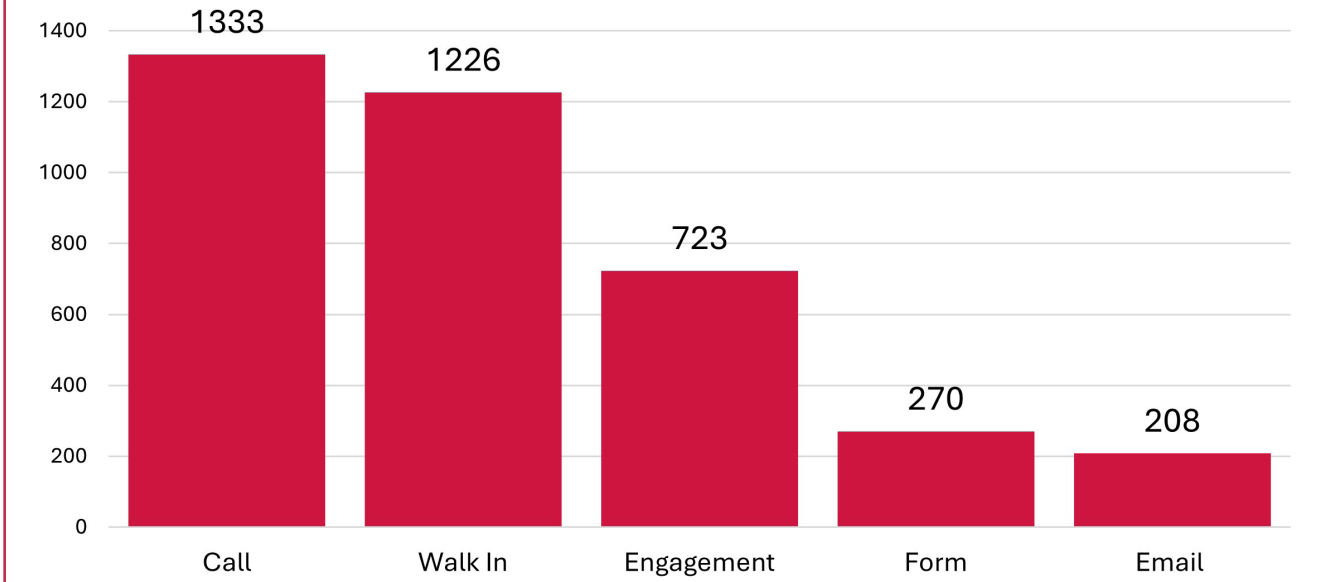
It was once again a busy period for the Hedland and Newman Member Support, Community Services and Home Support teams who combined, had just under 4,000 interactions with our Members. A snapshot of support provided is included in the next graphics.

Member Interactions by Month





Member Interactions by Type



Community

Our Community teams based in both Newman and Hedland are focused on building strong relationships with key partners for the benefit of our Members. The teams have a particular focus on health and wellbeing and youth engagement, but are also always looking for new ways to support Members. We are also always just as keen to build new networks in addition to strengthening and growing our existing ones.

A snapshot of some of the amazing projects our Community teams have led, or been involved in, are highlighted in this newsletter. We are looking forward to another busy period coming up – some events to watch out for are:

- Financial wellbeing workshops in Newman and Perth (following the success of our workshop in Hedland!)
- Kayaking with The Y in Newman

All our events are promoted on flyers in the KNAC office foyer and on our social media channels so keep your eyes out and get in touch with us if you want to know what's on.

Deadly Cricket

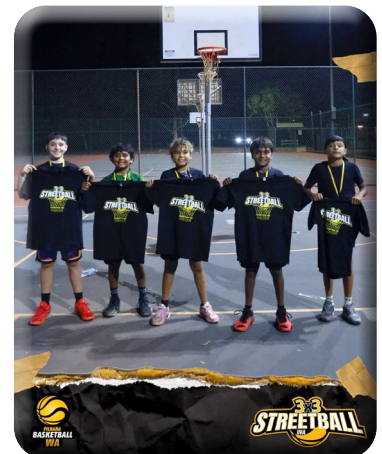


In October, West Coast Eagles and WA Cricket joined forces for some Deadly Cricket as part of the Newman Nightfields Program. The Newman Deadly Cricket Program then kicked off its second season in November, bringing young people together for healthy social activity on Nyiyaparli Country through KNAC's partnership with the WA Cricket Foundation.



Basketball

In November, KNAC proudly supported Puntukurnu Aboriginal Medical Services (PAMS) and Newman Basketball Association at the 3x3 Streetball WA Tournament. Basketball and netball are growing areas of interest for Nyiyaparli kids – stay tuned for further activities as we continue discussions around future sporting partnerships.



Kambarang Cricket Carnival

5th to 8th December 2025 - Perth

On December 5th, 22 kids and 6 staff from Port Hedland and Newman flew to Perth to join 72 other young players from Northam/Ballardong, La Salle, Clontarf Manning and Yule Brook College for the Kambarang Cricket Carnival.

Across two action-packed days our kids played cricket on the iconic WACA grounds and enjoyed a once in a lifetime moment in the Welcome to Country - Barefoot circle with WBBL players and officials. This was live streamed on channel 7. The smiles, team spirit and pure excitement were unforgettable as our youngsters met and watched our very own Perth Scorchers Women's team playing cricket.

Most of them may never get this opportunity, so a huge thanks to everyone who made this trip possible, KNAC and WA Cricket staff. What an inspiring experience for our next generation of young athletes.



KNAC Financial Wellbeing Workshop

KNAC and Pilbara Community Legal Service (PCLS) held a Financial Wellbeing Empowerment Workshop in KNACs offices in December. The workshop aimed to prepare Nyiyaparli members to better manage their finances ahead of end-of-year Distribution payments and the Christmas spending period.

Soraya from KNAC, together with Tevita Naroba and Jean Nshimiyimana, Financial Counsellors from PCLS, facilitated the session which was attended by nine members and one non-member. Topics discussed included understanding priorities, managing Trust funds, creating a personal budget, responding to family and cultural pressures, linking culture and economy, and building a savings culture. The session also covered preventing financial abuse, using safety tools such as VROs, and planning for family and community futures.



At the end of the workshop, each participant identified one action they would take over the next month to strengthen their financial wellbeing or support someone in their community.

The workshop was well received by the participants, and the aim will be rolled out to other locations where members live across the Pilbara and Perth. If you are interested in participating in a workshop please reach out to Soraya in the Hedland office.

Desert Waves School Holiday Program

We are so pleased to have been able to partner with Desert Wave Records who delivered School Holiday Music Programs across Newman and Port Hedland in January.

The school holiday program provides culturally safe, flexible music engagement for Aboriginal and local community youth. Programs were designed to respond to community needs, cultural obligations, youth interest, and on-Country opportunities, combining songwriting, performance, recording skills, language, leadership development, and community connection.



There was fantastic engagement in both locations, with 20-30 youth participants in Port Hedland and 15 in Newman.

New and upcoming youth Programs!

Newman Kayak Club

Members in Newman have another exciting opportunity available to their children – KNAC is excited to support The Y in the delivery of a free 8-week Kayak Club Program held at the Newman Aquatic Centre and entry to the pool is free! The program aims to support youth through recreation, skills building and positive engagement.



Upcoming dates are:

- Saturday March 14
- Saturday April 11
- Saturday May 16
- Saturday June 20

Warlawuurru Cup

Join West Coast Eagles for the Warlawuurru Cup at Boomerang Oval in Newman on *Wednesday April 8*. Young footballers from communities across the Pilbara come together to win the prized Warlawuurru Cup, which Newman claimed their first grand final victory in 2025. We can't wait to watch the kids in action! Age groups include:

- Boys 12- 16yrs
- Girls 12 - 18yrs
- & Special mixed game for all ages 11 and under

Youth Week WA

We are very excited about partnering with the Shire of East Newman, in support of Youth Week WA. We are particularly looking forward to the 'Strength in Our Stories' program starting on *Friday April 10 and running through to Thursday April 16*.

Family-friendly events and activities will be happening throughout the week in Newman to celebrate young people.

Other sports and interests

Members with children interested in cricket, basketball, netball or other sporting activities are encouraged to contact the KNAC teams to learn more.

Apology

In our last newsletter, a story appeared about our participation in Kumaparniku Program. We did not make it clear that this program is run by our friends at Julyardi Aboriginal Corporation.

We value the work we do with Julyardi and we are very sorry if this accidental omission caused upset or offence.

Home Ready Program – 2026

Registrations are now open for the 2026 KNAC Home Ready Program Workshops in conjunction with Mutual Trust’s Property Workshop and Wills Workshop.

The KNAC Home Ready Program is facilitated by the KNAC Home Support Team who supports members on a successful home ownership journey through active engagement and participation within the context of Home Business, Health Business, Family Business and Money Business.

LOCATION	DATES
PERTH	24-25 February
NEWMAN	24-25 March
AYR, QLD	26-27 May
SOUTH HEDLAND	23-24 June

Home Support Program Homeowner – Bronwyn Gardiner

Bronwyn came into the KNAC office over a year ago seeking housing assistance.

She needed a safe and stable home for her and her family. The KNAC Home Support Team listened to Bronwyn’s story and supported her with her journey to apply for funding to purchase her own home through the Housing Project Survey and collate support letters from her doctor, the school where her children were attending and other community services.

Due to Bronwyn’s circumstances and in accordance with the eligibility criteria she was approved to purchase her home. We supported her with:

- the process of the property settlement
- transition of moving in
- the ongoing need to maintain it which included
 - » paying the house bills such as electricity, water and gas,
 - » repairing any wear and tear or damages,
 - » installing internet,
 - » securing her house with cameras and
 - » installing a new fence and gate.

Since having her own home Bronwyn says she has felt self-empowered and has been proactive and purchased garden supplies and plants from the local hardware store and has done amazing work on her yard.

“When I had no house I was moving round town, communities, houses. I didn't have a place of my own.

I went into Karlka Office and Priscilla, the Housing Support Officer supported me with applying for the Housing Project Survey. When I got approved I wanted to buy my home straight away and found this place. I love my home, it makes me feel happy and proud. It gives me security, stability and I feel I have more control of my life.

I have rules for my home for my children and family to show respect and not damage anything and not to cause any complaints from my neighbours or the police.

I was lucky to buy my home with my Wealth Creations and Housing Project Survey funds, it was not in the best condition but through the past 18th months I have used my Policy funds to build onto and make improvements in my home.

I have good night's sleep and feel healthier and happier. My next goal is to find a job, I have already registered with Ashburton but I would like to apply for a job at Karlka if something good and suitable comes up. Thank you Karlka Housing Program for all your support.”

Bronwyn Gardiner



Newman Initiative Update

The Newman Initiative was announced at the 2025 AGM, with a key focus on increasing presence, awareness, activity, engagement, celebration and respect of Nyiyaparli People in Newman as its Traditional Owners. To deliver positive outcomes to our members and community, 57 events and engagements have been scheduled for 2026 in Newman. Strong relationships and partnerships provide opportunities that create long-term economic and social outcomes for Nyiyaparli People and their families

KNAC continue to support the East Newman Activations on Nyiyaparli Country at the Train Park each Wednesday afternoon, providing a safe and welcoming space for young people, families and service providers to connect. Recent activities have included water & bubble play during the hotter months, outdoor games for all ages and the kids particularly loved getting involved in the backyard cricket, soccer & footy matches on the oval.

Members with ideas on how this program can best support our young people are encouraged to contact the Newman Office.

**East Newman Activations
Bringing together young people,
families & service providers**



Panpatina sunset

NYIYAPARLI HEALTH AND WELLBEING PROJECT

This Nyiyaparli led community health project continues to progress in leaps and bounds. Our steering committee is working hard with KNAC staff, Grounded Impact and our other partners to make sure all aspects are moving forward to provide kidney health education, prevention, support, treatment and care outcomes are in place by Nyiyaparli for Nyiyaparli as soon as possible. At our most recent meeting it was confirmed:

What we've achieved

- Nine months of consultation with Nyiyaparli members, the KNAC Board and the Trust DMC
- Unanimous approval of six recommendations by the KNAC Board and the Trust DMC
- Three in-person Steering Committee meetings, one hybrid half-day meeting, and a Henley Brook site visit in 2025
- Partnership Agreements established with Purple House, FISH, and Kidney Health Australia
- Academic presentation delivered at ANZSN
- Henley Brook property purchased for the Healing Centre
- Healing Centre facility co-designed, with a 3D model displayed at the AGM
- First Project Partners workshop delivered
- First Project information video presented at the AGM
- Employment of Donna Moody to support Nyiyaparli members at Purple House.
- The engagement of Dion McKay to undertake yard works and Karlka FenceWright to construct the boundary fence at the Healing Centre site, and Karlka FenceWright by FISH.
- Nyiyaparli members beginning to receive support through the Project

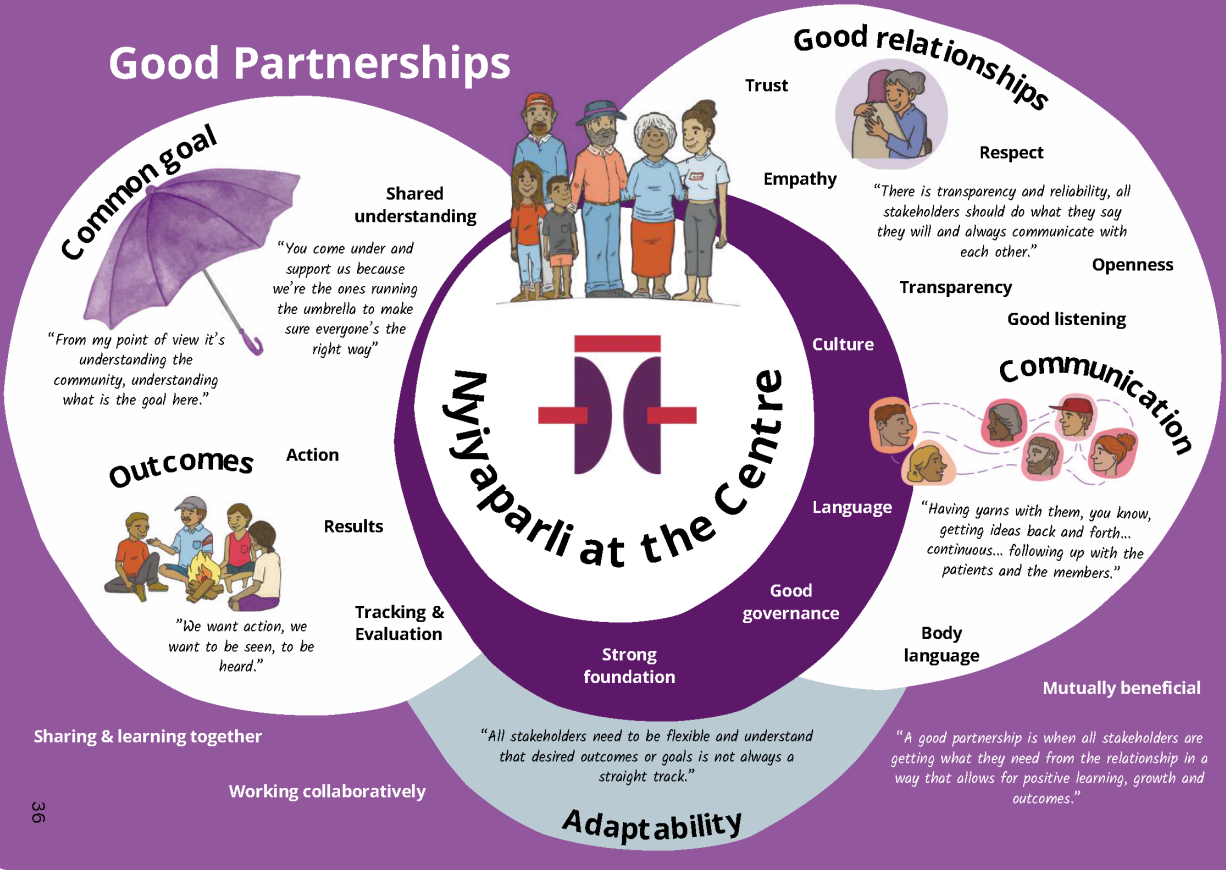
Hurdles we've faced

- Recruitment challenges
- Referral processes across partners

What to expect in 2026:

- Partnership Agreement with Wirraka Maya Health Service Aboriginal Corporation
- Development of a new communication and collaboration tool across partner organisations
- All Nyiyaparli renal patients receiving support, and an increase in screening
- Co-designed renal health education resources
- Employment of two KNAC Project roles, plus training and employment across broader Healing Centre roles (FISH)
- Five in-person Steering Committee meetings
- Land works commencing at Henley Brook, approval to build secured, and buildings commenced in factory
- Submission of two academic papers for publication

Good Partnerships



36



Culturally safe, welcoming



Bush location, easy hospital access



Single, double, and family rooms



Transport



Activities



Healthy, nourishing food



Outdoor shared kitchen, playground



Prevention and education for family



Patient support workers



Train and employ Niyaparli people



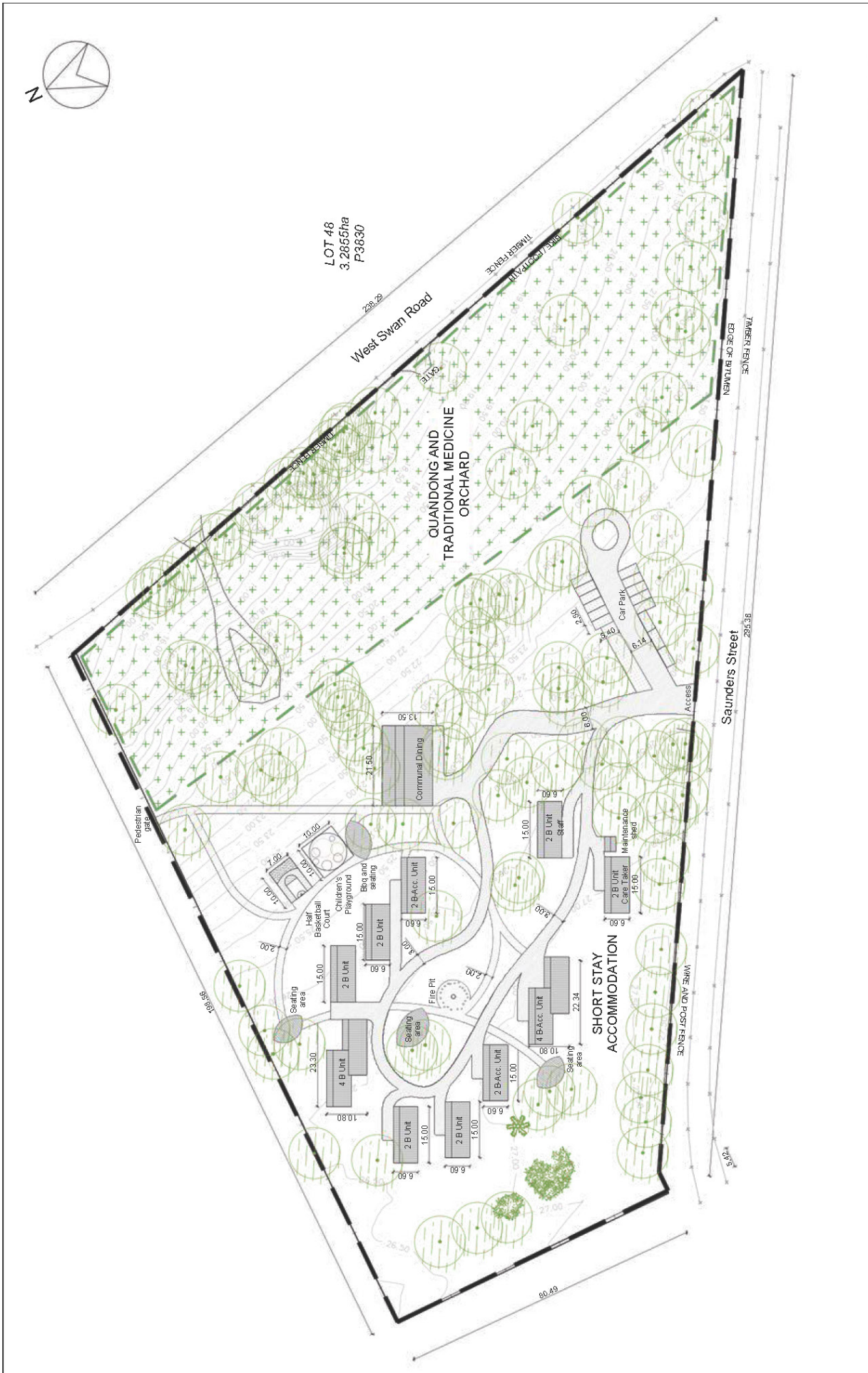
Rules & regulations support healing



Security keep people safe



Karlka Niyaparli Aboriginal Corporation RNTBC



Sheet Name:	SITE PLAN	Scale:	1:900
Date:	28.01.2026	Revision:	C
Drawn by:	JR, LH	Format:	A3 (420x297)
Design by:	JR, LH	Project:	NYIYAPARLI HEALTH AND WELLBEING PROJECT
Project by:		Concept Design:	CONCEPT DESIGN
Sheet Number:	1.01		

All measurements are in meters
 0 9 18 27 36m
 © Plans copyright of FISH

KARLKA COMMERCE

Over the last few months Karlka Commerce have celebrated key achievements across training and employment, member business support, major projects and community initiatives, and look ahead to a strong focus on pathways, partnerships and opportunity for members this year.

In the last quarter

- Training & Employment: 55 engagements with members across Hedland & Newman
- Member Business Support: 70 engagements related to improving business opportunities
- Karlka Fencewright WA: continued growth in manufacturing capacity
- Karlka Fencewright QLD: focused on Brisbane Olympic infrastructure works
- Karlka Recruiting Group: undertook the Supply Nation Indigenous Procurement Policy review

12

Registered
KNAC Member
Businesses

125

Member
Engagements

2025 Finalist Work Health & Safety Excellence Awards

Karlka Fencewright WA

In October last year, Karlka Fencewright, WA, was named one of six finalists in the Psychosocial Health Award category at the 2025 WHS Foundation Safety Awards. This recognition reflects our ongoing commitment to fostering a safe, supportive, and mentally healthy workplace for all our team.

Why this matters: At Karlka Fencewright, we believe that genuine safety extends beyond the physical environment. It includes the well-being, respect, and inclusion of every person on our team. A focus that will continue into 2026!

Karlka Commerce Review

The Karlka Commerce Review was announced at the 2025 AGM, confirming that a full examination of the purpose and execution of Karlka Commerce is being undertaken to ensure alignment with the KNAC Strategic Policy 2025–27. An independent consultant has been engaged to conduct the review, with findings to be delivered to our Board via the KNAC Governance and Risk Committee.

Why this matters: It ensures Karlka Commerce remains strategically aligned, transparent, and positioned for long term value to our community and corporation.

TRAINING & EMPLOYMENT

Building pathways into work

In December, we farewelled James Rhee after more than 12 years with KNAC. He provided valuable support to members and the team over many years, and we thank him for his commitment and contribution. James leaves with fond memories of his time with KNAC and will be missed. We look forward to welcoming a new person Training & Employment Co-ordinator to progress the development of trainee programs and we encourage members to apply.

Over the next 12 months, we will be strengthening the support we offer in this space and encourage members to get in touch if they are interested in training, employment, scholarship or business opportunities.

Emirge Construction Traineeship – Pathway to employment

Emirge has been awarded the contract to deliver the KNAC Shed redevelopment at our South Hedland Office. KNAC worked with Emirge to create an entry-level employment opportunity for a Nyiyaparli person to work on the project over the next 8 months. The successful applicant will receive on-the-job training while attending TAFE to complete a Certificate II in Construction Pathways. To learn more or apply, please contact by email angela.nicholls@karlka.com.au.

Tariqu Newman with the support of his mother Tamara, explored the program as an alternative to full-time schooling. During a very busy work-experience week, Tariqu was supported by Karlka Commerce and Emirge and worked onsite, completing his white card and site inductions. He was also supported to enrol with JobSkills, visiting the TAFE Pundulmurra (South Hedland) campus to learn about Certificate II in Construction Pathways, and he spent time with the supervisor to learn about pathways within the construction industry.

For Tamara and Tariqu, this provided the ideal opportunity to explore the next best steps for the last two years of schooling. For Tariqu, it provided him with the opportunity to consider what he may want to do in the future and how school will support him in achieving his dreams.

We encourage KNAC Members to reach out to Karlka Commerce to explore education, employment and training alternatives.



Tariqu Newman on site during work experience week.

We encourage members to visit the Hedland and Newman Offices, the KNAC Website, and Facebook for the latest employment and training opportunities.

Karlka Stakeholder Engagements

Karlka Commerce continues to actively engage with proponents holding agreements with the Niyaparli People, working to achieve strong business and employment outcomes. This includes participation in implementation meetings and direct collaboration with mining company employment and business teams.

The Karlka Commerce team had several meetings with various proponents to discuss Employment and Business options for Niyaparli with these companies. These meetings provide the opportunity to connect KNAC Members with business and employment opportunities. Reach out to the team to register your interest, and we will share your details with stakeholders.

MEMBER BUSINESS

Member Business Support Program – Turning ideas into strong businesses

The KNAC Member Business Support Program is here to help members turn ideas into action and strengthen new member businesses. Members have already been connecting with us to yarn about the program, and we're keen to see even more members get involved.

This program offers practical, one-on-one support to help members start, strengthen and grow their business ideas. This includes support for startup businesses to prepare and submit their Mutual Trust applications, as well as access guidance and advice through the Trust Business Advisory Committee. Whether you're just beginning to think about a business or have one ready for the next step, we are here to support long-term wealth creation.

Members interested in starting a business or accessing support are encouraged to get in touch with the Karlka Commerce team to register your interest in the Member Business Support Program and arrange a call.

To continue to improve our services, we are partnering with IPS Management Consultants to provide business advice and support with Beneficiary Applications.



Introduction to IPS Management Consultants Niyaparli Support Team

Business Advisory Support: Marlon Motlop is a Larrakia, Kungarakany, and Torres Strait Islander professional with a proven track record in culturally safe engagement, strategy co design, business advisory, and stakeholder partnerships across community, government, and industry.

Project Manager: Rebecca Levesque brings extensive project delivery experience and a strong commitment to creating positive outcomes for communities and businesses across Western Australia. With a background spanning mining, consulting, financial services, and retail, Rebecca offers practical and strategic advisory support underpinned by commercial acumen and operational insight.

Need a hand getting started or growing your business?
Reach out to us for support and connections to IPS Management Consultants
Together, we're creating more opportunities for Nyiyaparli businesses to thrive!

KNAC Member Businesses Register is a comprehensive record maintain by Karlka Commerce of the businesses owned by the corporation and its members. This Register is a valuable resource to support the promotion of KNAC Member businesses sharing information with KNAC stakeholders to increase engagement with KNAC Member Businesses.



100%
KNAC Member
ownership



50% or more
KNAC Member
ownership



25% or more
KNAC Member
ownership

The main benefits of joining this networking and business development register:

- **Use of KNAC Member Business Logo:** On registration businesses receive KNAC Member Business Logo, featuring level of ownership. This logo will serve as an acknowledgment that the KNAC Member Business meets the KNAC Member Business criteria and is included on the register.
- **Promoting the Register:** The register is shared with stakeholders upon request to facilitate opportunities for Member businesses.
- **Facilitating access to free local services:** KNAC support connections with local services that can assist KNAC Member Business with growing their existing businesses or starting new ventures. These services will be provided free of charge.
- **Referral to KNAC Projects:** The register is used by KNAC to provide referral to KNAC Projects, to ensure KNAC Member Businesses are included in tenders for KNAC projects.
- **Collaboration with the Karlka Commerce team:** Connection and referral to external supports tailored assistance, guidance and resources to address their specific needs and challenges.

In 2026, Karlka Commerce is expanding on benefits further in:

- Increase the effectiveness of promoting the register by including the register on KNAC website and create promotional document to share with stakeholders.
- Developing free network and business development events for KNAC Member Businesses.

A KNAC Member can apply to register their business on the Register using the KNAC Member Business Register Application Form. Reach out to the Karlka Commerce team if you have any questions regarding the Register.

We would like to highlight some of the KNAC Business' registered with KNAC.

Jahna Cedar Consulting, a newly registered and 100% KNAC owned Member Business, offers a comprehensive suite of advisory services spanning governance, leadership, cultural capability, diversity and inclusion, and organisational development.

Recently, Karlka Fencewright's Corporate Services Coordinator attended a Perth Diversity and Inclusion event, where Jahna delivered a powerful keynote address. Her leadership, influence, and the inspiration she brings as a Nyiyaparli woman left a strong impression on attendees, directly contributing to the decision to engage Jahna Cedar Consulting to deliver diversity and inclusion training for the KNAC Karlka Commerce team.



Dion's Mowing Services, proudly supported by the Business Advisory Committee as a startup venture, is now officially registered as a KNAC Member Business. As part of its early growth, Dion's Mowing Services was recently recommended to FISH and successfully engaged to complete slashing works at the KNAC owned site for the upcoming Wellness Centre in Ellenbrook.

This achievement marks an exciting milestone for one of our emerging member businesses, demonstrating the value of supporting local enterprise and creating opportunities for future development across the KNAC community.

KARLKA COMMERCE - PROJECTS

We are excited to share that refurbishment works have officially commenced on the KNAC Sheds Upgrade Project, led by Emirge. Emirge is a well-established Pilbara focused building contractor with strong capability in commercial and industrial construction, and they previously delivered the construction of the current KNAC Office.

This new project involves significant upgrades and the repurposing of the external shed areas at the rear of the facility with the works expected completion 26 June 2026. One shed is being transformed into a dedicated community space, featuring large meeting rooms and a kitchen, while the other will be converted to provide additional office accommodation to support KNAC's growing operational needs.

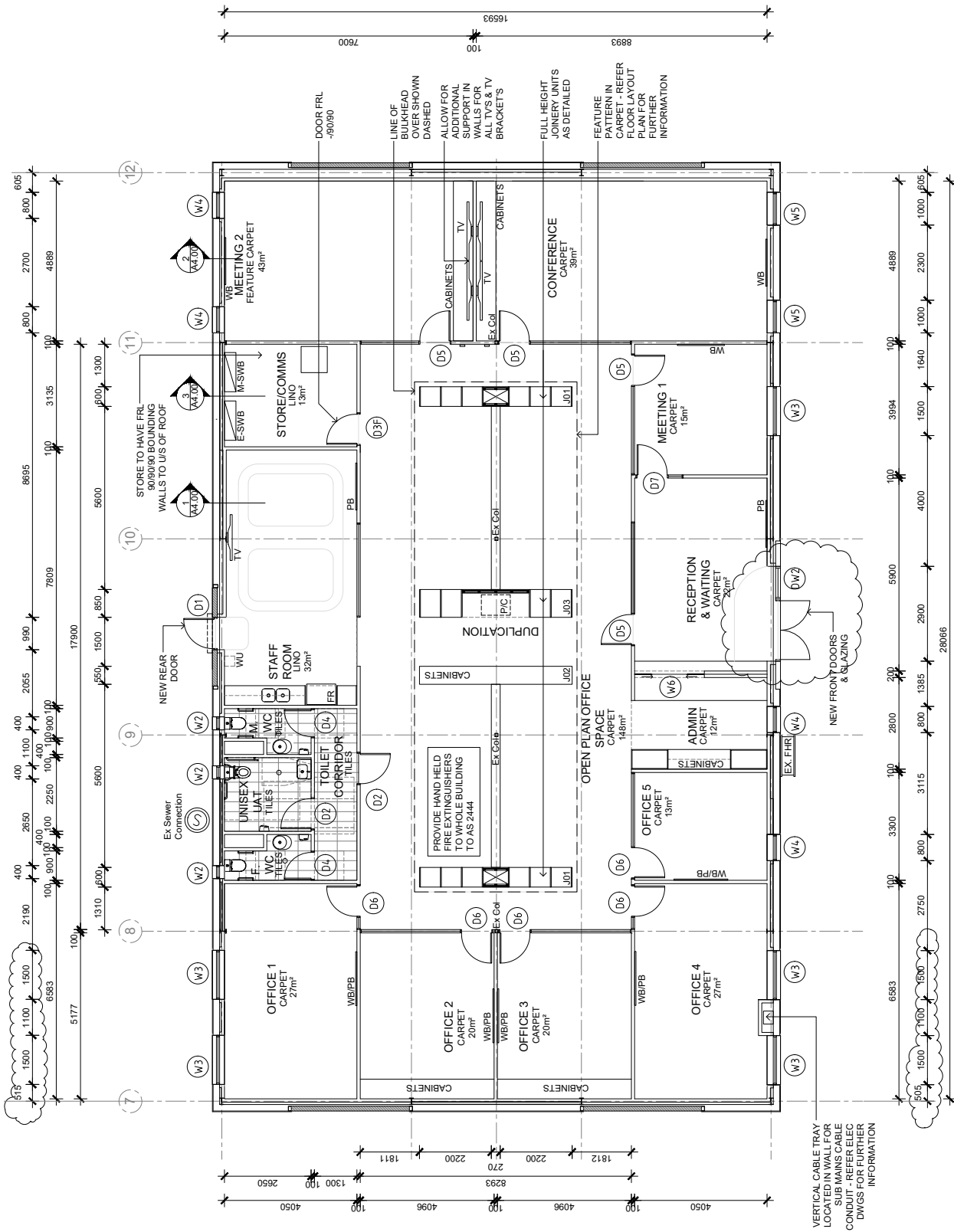
The construction area has now been fully fenced, with a dedicated site management office and security in place to ensure safe and efficient operations. Beginning in January, contractors commenced electrical and plumbing works, including excavation of the existing concrete slab to install new underground services. Preparations are also underway for external civil works and installation of the new substation infrastructure.

For safety reasons, access to the rear construction zone is currently restricted. Visitors and staff attending meetings are kindly asked to enter via the designated walkway located next to KNAC Reception.



See the floorplans for this exciting project on the next page.

Floorplan Marandoo



MARANDOO PROPOSED FLOOR PLAN
SCALE 1:100

NIYIYAPARLI LAND REHABILITATION TRAINEESHIP

Karlka Commerce and Karlka Recruiting Group in partnership with BHP have provided the opportunity for Niyiyaparli and other Marlpa to complete Cert II Environment and Ecosystem qualification and pathway opportunities to work at BHP and other mining companies.

In November last year, Karlka Commerce went onsite with Karlka Recruiting Group to visit the trainee's and celebrate the programs achievements in its second year.

This year's Niyiyaparli Land Rehabilitation Trainee cohort achieved outstanding results, with 7 trainee's completing key certificates that build job ready skills and employment pathways.

- ♥ Cert II in Conservation and Ecosystem management
- ♥ Practical skills in weed management, plant identification and tree nursery care
- ♥ Site safety, mine specific licences and certificates

Congratulations to trainees completing Cert II Environment & Ecosystem.

A graduation ceremony held at Mia Mia celebrated the graduates' achievements.



Braden Nelson, Robert Speight, Amie Blair, Chamaine Hayter, Tara Thomson (absent Caleb Willock, Ashlyn Taylor)



Jason & Gina KRG, Toby

Paid one-year traineeships on Niyiyaparli Country continues into its third year in 2026.

- 8 days on 6 days off working roster.
- Outside activities include weeding, seeding, planting and tree nursery tasks.
- Gaining valuable experience and skills to transition to employment.
- Learning more about land rehabilitation and mining.

Application have closed for February 2026.

However, Newman and Perth based KNAC members can apply to join the waitlist.

To learn more or apply, please contact by email angela.nicholls@karlka.com.au.

KARLKA FENCEWRIGHT WA

Karlka Fencewright WA has had a very busy year to date. Our manufacturing space is continuing to grow, expanding our product range and operational efficiencies

In our operations space, work has commenced on several long-term contracts including Tonkin Extension, Midland Junction and the Bellevue Railcar Maintenance Facility. Our pipeline for these projects extends late into 2026 with some scope in 2027 which positions us very well for sustainable work in the coming years.

We have recently also completed a few key projects for KFW including Stage 2 of the Perth Airport T2 apron expansion and the Bunbury Outer Ring Road which KFW have been involved with since 2021.



Inspiring the next generation – Milestones and celebrations



Mackenzie Broun

We are proud to celebrate a significant milestone of Tony Pudney and Petrina Porter, who recently celebrated their 10 years of service at Karlka Fencewright WA. Their combined commitment and dedication have helped strengthen operations and their contributions have added to the continued growth and success of Karlka Fencewright WA.

We also want to congratulate our QHSE Trainee Mackenzie Broun who successfully completed her Cert 4 in Work Health Safety. Karlka Fencewright WA is continuing to create opportunities for local employment and forge employment and training pathways for Niyaparli and other Marlpa.

Ophthalmia Dam - Successful delivery of On Country works

✓ Niyaparli Country ✓ Pilbara Projects ✓ Indigenous business success

Karlka Fencewright WA successfully delivered another project in Newman. The project involved the installation of 130 metres of chainmesh fencing and 5 double chainmesh gates, that were all made in-house by our amazing KFW team. This project highlights Karlka Fencewright's strong capabilities to deliver projects in the Pilbara and hope to continue to secure projects on Country for 2026.

KARLKA FENCEWRIGHT QLD

Coomera Connector - QLD Department of Transport and Main Roads

✓ Yugambah Country ✓ Brisbane Olympic Spend ✓ Local Indigenous Jobs

After several months of productive negotiation with Seymour White, we are pleased to announce that Karlka Fencewright QLD has successfully secured the Permanent Fencing package for the Coomera Connector Stage 1 South Project.

This achievement is particularly significant. The Coomera Connector Stage 1 is recognised as South East Queensland's second major north-south motorway and being contracted by Seymour White for the South package elevates our visibility within a high profile, strategically important infrastructure project.

Securing this package not only reflects the strength of our capability and industry reputation but also positions Karlka Fencewright QLD for continued growth as we engage in larger scale project delivery across Queensland.

Interested in working for Karlka Fencewright?
Are you are Perth based and can travel to the Malaga Depot?

CURRENTLY AVAILABLE - NYIYAPARLI SALES, COMMUNITY ENGAGEMENT

To learn more or apply for this role or find out about other positions
Contact Angela mobile: 0484 187 007 email angela.nicholls@karlka.com.au

KARLKA PASTORAL

Wrapping Up 2025 - A big year across Ethel Creek, Marillana & Walagunya

✔ Nyiyaparli Country ✔ Karlka Pastoral

We have been making significant progress across operations, land management and pastoral improvements. We also farewelled Pastoral Manager, Richard Gratte and his family and welcomed John Rowe into the role. We are excited to see John's experience and passion lead the stations into the future.

Supporting Our Neighbours - Strength and Resilience

October to January saw warmer and dryer days this season that resulted in bushfires. Our Karlka Pastoral staff assisted with neighbouring fires, responding quickly, safely, and efficiently to help protect surrounding properties. Their teamwork and professionalism during these challenging moments are something we're incredibly proud of.



Upgrades Already Underway - Infrastructure & pastoral improvements

Brand-new water tank and a new bore are just the beginning of the infrastructure improvements planned for the coming year. Despite the hot, dry weather and minimal rainfall in recent months, the Country is still holding plenty of feed, keeping cattle in good condition as we head into the new season.



Walagunya Fencing Upgrades - Better land management & pastoral improvements

Karlka Pastoral has partnered with Balfour Downs Station to install 18 Kilometres of new boundary fencing at Walagunya. This is an integral step towards expansion of Walagunya and its capability to protect grazing areas.

KARLKA PASTORAL INNOVATION PROGRAM

To strengthen Niyaparli People's long-term pastoral interests across Ethel Creek, Marillana and Walagunya stations, the KNAC Board endorsed a program to work closely with Meat Livestock Australia and Pilbara Innovation Partnership collaborating to develop:

- Training and employment pathways for Niyaparli and other local Aboriginal people, including engagement with schools and early career development.
- Regenerative land management and conservation, working alongside KNAC Rangers to support sustainable rangeland practices.

We are pleased to share that Richard Gratte will lead this pilot program. Richard brings valuable capability and insight to support the development of a modern, resilient pastoral program aligned with Niyaparli aspirations.

KARLKA RECRUITING GROUP

Karlka Recruiting Group is an incorporated Indigenous Joint Venture between KNAC, GWNI Holdings Pty Ltd and DMY Investments Pty Ltd, registered with Supply Nation and holding a significant number of government contracts. The recent announcement by the Commonwealth Government regarding changes to the Indigenous Procurement Policy (IPP) means the current joint venture agreement will be reviewed to ensure it meets the new requirements.

This process provides the joint venture partners with the opportunity to strengthen governance, evaluate the operating model, and ensure Karlka Recruiting Group remains competitive, compliant, and well positioned for sustainable growth, impact and value to Niyaparli people under the revised IPP framework.



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